

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



□ An artist's front view impression of Thamesview House

ROOMS WITH A VIEW

J S Wright has secured a deal worth more than £2.5 million for a major new development of all-affordable housing in Surrey.

The company is to design and build the mechanical services for all 97 apartments and communal spaces at Thamesview House on Felix Road in Walton-on-Thames.

The £20 million one to two-bed scheme is being built with staggered heights from six to nine storeys by award-winning housebuilder The Hill Group for affordable housing provider PA Housing. It will replace an outdated existing nine-storey residential block comprising 64 homes built in 1972.

Thamesview House will bring the number of new apartments J S Wright and Hill are working together on to over 1,000.

The company will design and install air source heat pumps (ASHP) at Thamesview House.

J S Wright will also equip each apartment with a

DESIGN AND BUILD WIN FOR WALTON

heat interface unit (HIU) to act as a bridge to deliver instant hot water on demand and hot water to radiators at low return temperatures.

The brief will also involve installing residential sprinklers for fire protection and an above-ground drainage system and supplying and installing all sanitaryware.

In addition, J S Wright will fit a mechanical ventilation heat recovery (MVHR) system, which recovers outgoing air from each apartment to heat incoming fresh air, and provide building management controls, including a pre-payment billing system for each apartment's energy use.

Sister company Wright Maintenance will also provide 12 months of maintenance support for the development including all communal areas.

Work on-site on the 18-month project is scheduled to start in June 2023.



□ A side view of the Thamesview House development

APPOINTMENTS



Tony Maxwell (above) has joined the company as Head of Procurement.

He is responsible for all operational and strategic procurement management including reviewing and negotiating trading agreements, sourcing best-quality sustainable and environmental products and supplier services and maintaining and building relations with existing and new suppliers.

Tony leads a procurement team that includes experienced M&E buyers and hirers. He is also part of a team digitising the company's business practices and operations to enhance efficiencies and compliance.

With more than 30 years of experience in building materials distribution, Tony was a Regional Manager for both BSS and Wolseley UK, and for more than 20 years a Branch Manager for BSS where he was responsible for opening and managing new branches across London and the Southeast.

HOMELESS HELP

J S Wright has been supporting The Hill Group in its £15 million Foundation 200 initiative to donate 200 new modular homes on small plots of unused land to local authorities and charities tackling homelessness by 2025.

In coordination with Hill, the company recently completed the sub-contract works involving the connection of air source heat pumps and connecting pipework to five modular homes as part of The Roundway project, a homeless transition scheme in Haringey.

BEST WISHES TO RETIREES

Friends and colleagues have wished a happy retirement to two popular and highly respected members of the company.

Clive Bradley retired after 14 years with J S Wright after joining as senior contracts engineer and rising to Contracts Manager.

Steve Woollam was a Senior Mechanical Estimator during his six and a half years within the estimating team.

Managing Director Peter Grierson commented: *"I would like to thank both Clive and Steve for their great service and wish them a very enjoyable and relaxing retirement."*

STARS OF THE MONTH



Westley Powis, Foreman at Nine Elms Parkside



Andrew Osborne (right) with Quality Manager Ben Wright



Chris Ashcroft (right) with Managing Director Peter Grierson



Zain Qasim (left) with Director Martin Roberts



Jack Huetsen (right) with former football star Paul Merson



Katie Orchard, Trainee Business Systems Auditor

It was congratulations all round as six colleagues from across the company received the ultimate plaudits from their peers.

All received Employee of the Month awards in recognition of their outstanding levels of service.

Mechanical Foreman Westley Powis set the latest honours rolling by winning the award for November, while the December award was won jointly by Contracts Engineer Zain Qasim and Electrical Project Manager Andrew Osborne.

Mechanical Foreman Jack Huetsen was named Employee of the Month for January, followed by Document Control Supervisor Chris Ashcroft for February. Trainee Business Systems Auditor Katie Orchard topped the nominations for March. Each winner received an Employee of the Month certificate and a gift card.

HEALTH & SAFETY

STAYING VIGILANT

By Peter Grierson
Managing Director

Health and Safety continues to be the highest priority for our business.

We have been fortunate enough to have had very few incidents over the past few months and this reflects on our continued focus. However, issues are never far away and can come out of nowhere so I would ask that everybody keeps a lookout for all operatives on site.

A good example was a stand down on a block on our HQ3 project which resulted in nearly a week's delay. The stand down was due to a lack of barriers on open balconies. Whilst this was visible to all people on the project, it was only picked up by the client's senior leadership team walking the job.

It was requested that the business reinforces the need to highlight risks, hazards and near misses. Whilst it was requested for HQ3 specifically, this applies to all the projects we work on every day.

RMS continue to visit all sites each month, but the focus on Health and Safety must be not only on these days but every day.

As communicated previously, there are no consequences for those reporting any issue around the Health and Safety of our people or any other operative on our projects.

Your continued help and support on Health and Safety is very much appreciated.



Steve Woollam (second from left) enjoys his retirement lunch with colleagues Paul Bullock, Terence McLaughlin and David Cook



Clive Bradley dons his leaving present of a West Bromwich Albion football shirt

WALK ON FOR OUR CHARITY

A day-long walk across the Malvern Hills with its stunning views of three counties is J S Wright's big event of the year in aid of children with life-threatening illnesses.

The Malvern Hills Challenge on Saturday, September 23 will support Molly Ollys as it continues as the company's adopted charity following employee demand.

Participants will have the opportunity to follow at their own pace a marked route along the length of the hills of either 16 miles or eight miles.

The challenge is open to colleagues, suppliers and clients, all of whom will also be able to invite one guest – and the company is encouraging each fund raiser to set a personal sponsorship target of £200.

The entry fee for the event, which will start at 8.30 am from Priory Road, Malvern WR14 3DS, is £45 for the short route (with a minimum age of 12) and £65 for the long route (over 14s only) including guests.

Angie Swann, Charity Organiser, said: *"Not only is this an opportunity for us to get active and enjoy the beautiful scenery of the Malvern Hills, but it is also a chance to raise money for an excellent charity."*

Those interested in participating in the Malvern Hills Challenge should contact Angie on 0121 322 4000 or at angieswann@jswright.co.uk.

CONGRATULATIONS



Terry Jukes has been promoted to Contracts Manager.

Terry joined the company in 2018 as M&E project manager with almost 30 years of experience in building services.

He was recently credited with successfully managing the installation of services for Fish Island Village, one of London's biggest estate regenerations.

THE LEADERSHIP TEAM



 Peter Grierson
Managing Director



 Matthew Coy
Contracts Director



 David Cook
Design & Estimating Director



 John Stevenson
Finance Director

Meet the new Senior Leadership Team that is driving the J S Wright brand forward and providing a seamless point of support to clients, suppliers and colleagues alike.

With the previous team having stepped back from the day-to-day running of the business, Peter Grierson now holds the reins as Managing Director.

Peter has more than 30 years of experience in the building products industry having previously been sales director for Wolseley Pipe and Climate.

His equally outstanding fellow directors include two that have fully demonstrated J S Wright's culture and values while progressing through the company.

Contracts Director Matthew Coy joined as contracts manager in 2014 and has since delivered contracts valued at up to £26 million across the fit out, industrial, hospitality,

hotels and high-end residential sectors.





Design & Estimating Director David Cook began his career with the company in 1999 as a technical apprentice and is now responsible for all pre-construction work while also working closely with Matthew on all projects.

Both directors are CIBSE-accredited heat network consultants, fully qualified to deliver renewable energy systems including district heating networks for clients.

Completing the team, John Stevenson was promoted earlier this year to Finance Director from associate director having joined J S Wright in 2017 from the company's accountants where he was senior auditor.

They are supported by an equally talented team of Associate Directors in Simon Bevin, David Bradbury, Terence McLaughlin and Paul Millington.

All are engaged in driving J S Wright's business strategy (below) to reinforce its standing as the M&E contractor of first choice for the UK's leading developers.

Our Vision	To create partnerships that build success for all				
Our Mission	To grow sustainably as a business for the benefit of all our stakeholders				
Our Purpose	Building a business that makes a difference in people's lives				
Key Objectives	 DIVERSITY	 DIGITAL	 QUALITY	 SAFETY	 PEOPLE
	A more diverse and inclusive workforce	Future proofing through digital adoption	Right first-time approach at all levels	Everyone is responsible for our safety	We invest in our people
Our Culture	Creating safe environments for people to thrive				

KEEPING COSTS UNDER CONTROL

Delays on site, scope gaps and contra charges are among the issues that affect whether a project is completed within budget.

Identifying, reporting on, managing those issues, and weighing up any commercial risk within a contract come within the remit of the Senior Leadership Team.

The Team's activities include

managing tender applications, negotiating material and trade contracts, and keeping track of variations and any delays in accordance with the main contract, as well as reducing costs and increasing profitability.

The Team are supported in these endeavours by JSW's Quantity Surveyor Sam Inett, Will Garbett and new trainee Hollie Smith.

"Controlling the costs in our projects, which includes sourcing best value equipment and services and

ensuring these remain on track, are vital for protecting J S Wright commercially and maintaining our profit," said Managing Director Peter Grierson.

"Peter added: "While the QS Team are there to assist the Senior Leadership Team who are responsible for dealing with any contract issues and for negotiating with the client and suppliers, it is vitally important that they receive full up to date information from all colleagues involved to ensure that the business remains profitable."

SHARON STEPS UP FOR ACORNS

Sharon Gill had a day to remember after pounding the streets in the AJ Bell Great Birmingham Run.

The Accounts Administrator completed her first-ever race at the annual event, raising £600 for Acorns Children's Hospice, the charity that provides specialist care services to life-limited children and their families in the West Midlands.

finish at Smithfield in Southside, home to the 2022 Commonwealth Games beach volleyball and 3x3 basketball.

Delighted with her time, she said: *"Reaching the finish line was so surreal – I've never experienced anything like it. Running down the home stretch with friends and family cheering me on felt amazing."*

Neither was there ever a point when she thought she might quit: *"Even when in those last few miles where it got super tough, I knew I*



Sharon joined 12,000 other runners on the day tackling the demanding half marathon course which she completed in 3 hours and 30 minutes.

"I started training from January having never done any running before this, so it was definitely a new and exciting challenge for me," she said.

From the start in Centenary Square, Sharon ran a new route this year through the city centre, the Jewellery Quarter and Digbeth, and then along the Pershore Road to Edgbaston, returning to a grandstand

would be crossing that finish line as I had worked hard and had the determination and belief in myself."

Having enjoyed taking part in the run so much, Sharon said she would consider doing it again: *"I really loved the challenge and was so happy with the amount I raised, beating my original target of £500. Thank you to everyone who donated."*

"To support and raise money for a good cause is always worth it."

Sharon's fundraising page is at <https://lnkd.in/euqtWza4>



Sharon races to personal success in the 2023 Great Birmingham Run



IF YOU ONLY KNEW...



Name and job title?

Tom Hollywood, Senior Mechanical Design Engineer

What does your job involve (in a nutshell)?

Providing detailed mechanical designs for building services, primarily within the residential sector.

What do you like best about your job?

I enjoy many aspects. I do however love the camaraderie within JSW and growing together as a unit in tackling new challenges each day.

Which football team do you support?

Former European Cup winners Aston Villa, now back in Europe for the first time in 13 years

Do you go to matches or are you an armchair supporter?

I share a season ticket with my dad and brothers - so a bit of both.

What activities do you enjoy doing to keep fit?

I enjoy working out on a rowing machine in front of the TV - with a gin & tonic. Gym & Tonic is what I like to call it.

How do you like to spend your weekends?

Doing all sorts of things including taking my daughter Dotty (pictured) to dance and gymnastic lessons every Saturday, strolling in the park when the weather is nice, keeping an eye on the footie and having a few beers with the lads, and going out for a country pub meal with the family - which is always enjoyable.

What is your favourite type of music?

I am a Metalhead at heart but also enjoy a slice of Drum and Bass. You can't beat a heavy beat.

Do you play a musical instrument, and if so to what standard?

The guitar - to a very low standard. I can strum a few chords. But I can play the triangle to a very high standard!

What was the most recent concert you attended?

My brother and I saw one of my favourite drum and bass bands, Pendulum, at the Ally Pally in March. They were superb.

If you had the chance to learn one thing, what would it be?

Being able to play the guitar to a high standard.

CONGRATULATIONS



Senior Accounts Assistant Marija Zavoronkova (above) is on her way to gaining a top accounting qualification after passing her ACCA (Association of Chartered Certified Accountants) exams.

CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact

Peter Grierson at:

J S Wright & Co Ltd
The Atlas Building
Portland Street
Birmingham, B6 5RX
Tel: 0121 322 4000

Email:

PeterGrierson@jswright.co.uk
www.jswright.co.uk