

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



DOCKLANDS DEAL



□ An artist's impression of the new Saffron Wharf phase of London Dock

The latest phase of London Dock is to have its mechanical and electrical systems installed by J S Wright.

The company has secured the circa £17 million contract with St George, the luxury residential brand of the Berkeley Group, to serve all 359 new-build apartments within Saffron Wharf.

The block of mixed-tenure apartments is part of a master plan for 1,800 new homes and 180,000 sq ft of commercial space on the 15-acre site of the former News International printworks.

J S Wright will play a major role in connecting the existing phases of London Dock by extending its district heating system and mains cold water service to serve Saffron Wharf and future phases.

Works will consist of installing a low temperature hot water (LTHW) distribution system, including a heating substation, and a boosted cold water (BCW) plant room with distribution network, along with a CAT5 cold-water service, soil & waste, above ground drainage, and rainwater services.

J S Wright will also equip the site with the fire sprinklers to serve the apartments and commercial areas, as well as extend the hydrant main and wet risers to serve all the cores.

The mechanical shell and core package also involves installing natural and automatic smoke ventilation systems for the car park, refuse bin stores and commercial units via a ventilation substation, and fitting a variable refrigerant flow (VRF) system for heating and cooling common areas.

The electrical infrastructure work will involve installing mains and submains distribution and containment systems, lighting and external lighting. Fire alarms, access control and CCTV, TV, data and phone systems, and electric vehicle chargers are also part of the package.

The homes will in turn be fitted out with hot and cold-water services, heat recovery ventilation, radiators and underfloor heating and cooling services via VRF fan coil units.

The mechanical work will also include installing billing and control systems and connecting and commissioning the installation of bathroom and ensuite pods supplied by the sub-contractor.

The company will also provide the homes with all their electrical systems including lighting, small power, fire alarms and door entry systems.

Work on site is scheduled to start in late 2022, with completion due in early 2025.

APPOINTMENTS



□ Jamie McBride



□ Paul MacMillan



□ Zareen Safdar



□ Georgia Corbett



□ Amric Soomal

Jamie McBride has joined J S Wright as Senior Electrical Project Manager, currently working at the Hockley Mills site in Birmingham, and Paul MacMillan has been recruited as Senior Electrical Engineer, working at Hallsville Quarter in Newham.

Zareen Safdar has been hired as HR Administrator (maternity cover) at Head Office, while Georgia Corbett has been taken on as a Site Administrator in London.

Wright Maintenance has also appointed Amric Soomal as Maintenance Supervisor.

PROMOTIONS



Congratulations have gone to Chris Ashcroft (above left) following his promotion to Document Control Supervisor, and to Josh White (right) on being promoted to Document Controller.

RETIREMENTS



Jane Dimmick (above) received the best wishes of friends and colleagues throughout the company on her retirement after eight years of service.

Joining as a Quality Administrator in 2014, Jane went on to become Business Systems Auditor, performing a key role in her responsibility for the company's information management systems.

STARS OF THE MONTH



□ The Project Symphony team of Simon Bevin, John Stevenson and Sam Groves



□ Scott Nash receives his award from Project Manager Matt Brough



□ Teddie Juke is presented with his certificate by Foreman Frankie De Sena



□ Dave Bradbury is congratulated by Design & Estimating Director David Cook



□ Luke Teague receives his certificate from Senior Project Manager Terry Jukes

Outstanding performance received its rewards for the company's latest Employees of the Month.

A team of three topped the nominations for May as colleagues applauded Associate Director Financial Controller John Stevenson, CAD & IT Manager Simon Bevin and Accounts Senior Sam Groves, the team behind Project Symphony, the programme updating the company's management systems.

The Employee of the Month award for June was shared jointly with the applause and certificates being awarded to Foreman Scott Nash and Plumber Teddie Juke.

Design Manager Dave Bradbury and Electrician Luke Teague were honoured for their exceptional achievements and dedication with the awards for July and August respectively.

THE PROFESSIONALS



□ New CIBSE Members Ron Hemming, Dave Bradbury, Tom Hollywood and James Owen

Four colleagues have had their technical leadership and problem-solving skills recognised by the leading professional association representing building services engineers.

Electrical Design Engineer Ron Hemming, Design Manager Dave Bradbury, Senior Mechanical Design Engineer Tom Hollywood, and Senior Design Engineer James Owen have all gained Membership of the Chartered Institution of Building Services Engineers (MCIBSE).

James has also been accredited as an Incorporated Engineer (IEng) by the Institution of Engineering and Technology.

DARSHAK ON THE BALL

Plumber Darshak Parmar proved the pick of the company's football managers last season..

His team came out as winners of the J S Wright Fantasy Football League championship.

Darshak is pictured (right) receiving

his prize of a £100 voucher from his manager Giedrius Malcius.

Richard Lazenby was the runner up, and Reiss Lambert finished third, netting vouchers for £60 and £40 respectively as their prizes.

With this season's competition now well under way, JSW's directors have again kindly offered to provide the prizes.

HEALTH & SAFETY

HERE FOR EVERYONE



By Emma Bromiley, Health and Safety

It has been a busy time for the Health & Safety Department. We are seeking a new Health & Safety Advisor to join the team and we recently held the latest Tag Team and Health & Safety Committee meetings. Both meetings were among the liveliest we have ever had, and it was great to see how engaged everyone was.

The Tag Team always comprises a different selection of operatives from various trades and has been focused mainly on Quality with Health & Safety, while the H&S Committee includes all areas of the business. We are here for all employees.

While being health and safety focused, the H&S Committee also includes relevant items from the Tag Team and delves into how health and safety is perceived and any improvements that may be needed across the company. Again, everyone in the meeting had something to contribute, including some great suggestions as to how we can proactively achieve and maintain not only compliance but also a truly safe and healthy working environment.

There is only one way to do this and that it is with the help of the extended JSW family. For those employees who weren't there, minutes from both meetings will be displayed on noticeboards both onsite and in the office so you can see for yourself what was said, and what has been done already.

If any of our employees are interested in attending either of these meetings, just let us know for next time. But don't wait until then to tell us if you have a concern or suggestion. Get in touch now!



HUMAN RESOURCES

STARTING THE CONVERSATION



By Darrell Mitchell,
HR Manager

Mental health remains a taboo subject in many workplaces across the country. Organisations such as Mind work with organisations to encourage them to open up the conversation about mental health.

Research by Mind shows that 30% of employees disagreed with the statement "I would feel able to talk openly with my line manager if I was feeling stressed."

Everyone has mental health – either good, bad or somewhere in between. We often ask people about their physical health, but normally would not think to ask about a colleague's mental health.

At J S Wright we have a team of trained Mental Health First Aiders, led by Emma Bromiley, based at various locations throughout the business. The training helps Mental Health First Aiders to spot the early signs of mental ill-health in others. They can signpost colleagues to the appropriate external and internal support. Team members can also offer effective support to those in crisis by:

- Assessing risk of suicide or harm
- Listening non-judgementally
- Giving re-assurance and information
- Encouraging appropriate professional help, and
- Encouraging self-help and other support strategies.

J S Wright also offers free, confidential counselling through our Employee Assistance Programme supplied through BHSF, in addition to more practical advice to reduce colleagues' stress levels, such as free legal and financial advice.

BHSF also provides access to a free app called My Mind Pal, containing activities and information to help colleagues look after their own mental health.

We recognise that this is all just a start. We aspire to a working environment in which talking about our own mental health will feel as natural as discussing our physical health. A positive mental health culture in which we can support one another knowledgeably through dialogue, sharing each other's experiences where these may benefit others.

PETER GRIERSON TAKES OVER THE REINS



□ Peter Grierson - J S Wright's new Managing Director

J S Wright has welcomed Peter Grierson as its new Managing Director.

Peter has joined from building products manufacturer Wolseley to take over the reins from Phil Leech who has moved to Chairman.

Previously National Sales Director for Wolseley Pipe and Climate, Peter is now responsible for the day-to-day running of J S Wright and its sister company Wright Maintenance, both of which now operate as an employee ownership trust (EOT).

With more than 30 years of experience in the building products industry, Peter began his career as a trainee sales representative with the national Graham Plumbers' Merchant chain before joining Alumasc selling rainwater and drainage systems to specifiers and contractors.

He then moved to pipeline and heating solutions giant BSS Group as Key Account Director, rising to Southern Region Director and then National Business Development Director. Prior to joining Wolseley, he

was Regional Sales Director South for interior fit-out product specialist SIG Interiors.

Peter will work closely with a highly experienced team including Contracts Director Matt Coy and Design & Estimating Director David Cook, with the full backing of the J S Wright Board.

Peter said: *"Having enjoyed a long association as a supplier, I have always regarded J S Wright as a business that conducts itself with integrity, is heavily focused on its people, and ensures that exceptionally high-quality standards remain paramount."*

He added: *"My outlook from early in my career has been to deliver to the customer exactly what has been promised and build lasting relationships on the strength of the trust which that brings. It involves having people around you with a shared vision, mission and purpose and ensuring that in all discussions and negotiations everyone feels they have been heard and achieved some gain."*

TIMBER YARD WINNER

A development which had its mechanical services installed by J S Wright has won a top award.

Timber Yard in Birmingham (pictured) was the winner of the Residential Development of the Year award at the Midlands Residential Property Awards, run by Insider Magazine.

J S Wright equipped all 379 apartments, along with the concierge, gym, club lounge and car park.

The judges hailed Timber Yard as "an innovative approach to city centre development, maximising the space and providing a major catalyst

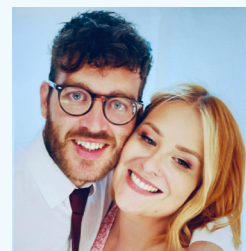


for the regeneration of Birmingham's Southside".

They also noted that the development was "completed on time, despite the impact of the pandemic on the build programme".

Congratulations go to the Galliard Aspley Partnership and Claridge Architects.

IF YOU ONLY KNEW...



Name and job title?

Chris Ashcroft, Document Control Supervisor

What does your job involve (in a nutshell)?

The controlling of internal and external drawings, information, and documents. Also, assisting the CAD and Design team in their day-to-day running of projects.

What do you like best about your job?

I enjoy creating and distributing reports that can assist in the smooth running of each project. I also enjoy interacting with people from different areas of the business.

Your proudest moment, in any field?

My two kids, who are incredible. They make me and my fiancée Carly – we've been together 14 years – feel very proud daily.

How do you like to spend your weekends?

I enjoy lending a helping hand with my son's footie team, which involves coaching and providing support with the team's match days.

Which football team do you follow?

I am an Aston Villa fan – one of many in our business! I had a season ticket once upon a time.

How do you like to keep fit?

I enjoy running, football and playing table tennis during our lunch hour.

What new skill have you acquired or would like to acquire?

It sounds a bit sad, but I am always on the lookout for an Excel formula to help make my job easier.

What is the best piece of advice you have ever been given?

"If you want the rainbow, you gotta put up with the rain." Did you know which 'philosopher' said that? It was Dolly Parton.

CHALLENGERS RAISE £5,000

Intrepid J S Wright team members raised more than £5,000 for their adopted charity after completing an epic challenge in the Lake District.

Twenty-six staff and three suppliers tested their fitness, commitment and determination by taking part in the Lakes Triple Challenge in aid of Molly Ollys, which cares for children with life-threatening illnesses.

They cycled through the trails of Grizedale forest, trekked to the summit of the 803-metre-high Old Man of Conistone and kayaked across Conistone Water, covering more than 24 miles over an eight-hour period.

Director and Team Leader David

Cook said: *"This was an incredible achievement after our staff and suppliers endured a day of testing and gruelling challenges. We were all proud of our efforts for such a great charity. Thanks go to all those who made donations."*

Rachel Ollerenshaw, Co-founder of Molly Ollys, said: *"The J S Wright team are made of tough stuff! From this particular fundraiser, they have raised enough for us to do ten wishes for ten children facing terrifying health challenges – we can't thank them enough."*

Staff from J S Wright and sister company Wright Maintenance have now raised more than £7,000 in funds for their chosen charity this year from various events.



Members of the J S Wright team celebrate competing in the Lakes Triple Challenge

HONOURS ALL ROUND

Praise for J S Wright's apprentice training programme has come from national award ceremonies and the House of Commons.

The Rt Hon Robert Halfon, Chairman of the Commons Education Select Committee and MP for Harlow, wrote to congratulate the company on winning its Employer of the Year title at the 2021 Greater Birmingham Apprenticeship Awards.

As Patron of the Ladder Foundation, which champions apprenticeships and helps run the awards, he stated in his letter (shown right) that the award *"is something to be extremely proud about"*.

He added that apprenticeships *"represent a huge ladder of opportunity, giving thousands of people the chance to go as far as their talents will take them, creating the workforce that businesses need to thrive"*.

Individual success has followed the acclaim after Technical Apprentice Dylan Latham reached the national finals for the title of Apprentice of the Year at both the Construction News Specialists Awards and the HVR Awards for 2022.

"This was brilliant recognition for Dylan and evidence of his achievements and learning through the apprenticeship programme," said Paul Millington, Leader of the J S Wright Academy.

Dylan's success also won him the double honours of Technical Project of the Year and Technical Apprentice of the Year at this year's J S Wright Apprentice Awards.

The Craft Apprentice of the Year title went to Teddie Duke who won the Choice Training Level 2 Plumbing Apprentice of the Year award as reported in the summer issue of the Wright Standard.



CONGRATULATIONS

Peter Hamblen engineered a top award for excellence on completing his college training course.



The former technical apprentice who is now a fully qualified mechanical design engineer was named by Solihull College as Best Student at HND Built Environment Building Services Levels 3-5.

He was presented with the Special Award at the 2022 Student Achievement Awards.



Dylan Latham (left) and Teddie Duke with their J S Wright Apprentice of the Year awards

NEW ARRIVALS



Congratulations have gone to HR Advisor Stephanie Coffey and Matt on the birth of their second child Archie (above), and to Associate Director Financial Controller John Stevenson on the birth of his baby boy Rafe.

CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact

Peter Grierson at:

J S Wright & Co Ltd
The Atlas Building
Portland Street
Birmingham, B6 5RX
Tel: 0121 322 4000

Email:

PeterGrierson@jswright.co.uk
www.jswright.co.uk