

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



□ A computer-generated image of what Lampton Parkside will look like

CENTRE FORWARD

J S Wright is at the heart of a major new housing scheme in the centre of Hounslow.

The company has secured a contract worth more than £7.25 million to upgrade existing heating systems and equip 260 new apartments within the first stage of Lampton Parkside, a residential development being delivered in joint venture by Notting Hill Genesis and Hill Group.

Leading housing provider NHG and award-winning housebuilder Hill are transforming the site formerly occupied by an old civic centre into a development of more than 900 energy efficient and carbon neutral homes for a mix of private sale, shared ownership, and affordable rent.

The mechanical contract involves upgrading an existing energy centre, built in Phase One for the entire development, with new gas-fired condensing boilers and combined heat and power units to maximise energy efficiencies, along with a new underground district heating system serving the remainder of the development.

HEATING DEAL FOR HOUNSLOW

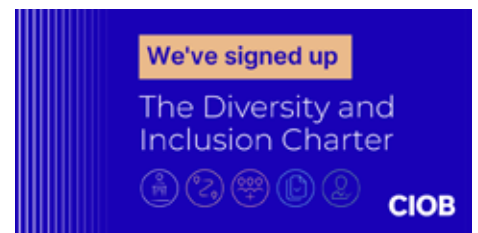
Each apartment will also be provided with low pressure hot water to feed an underfloor heating system via a heat interface unit connected to the on-site district heating network. J S Wright will also provide a boosted cold-water service for landlord areas and water sprinkler systems for all the residential areas.

The company has also been making use of its in-house prefabrication facility to supply the heat interface units within the utility cupboards, reducing the number of trades on site.

The apartments will also be equipped with mechanical heat recovery ventilation to reduce energy costs, while J S Wright will also supply and install sanitaryware, above ground drainage, and dry risers for fire protection.

Completion of the contracted work is scheduled for July 2023.

Managing Director Phil Leech commented: *“We are delighted that our expertise and experience as providers of energy efficient M&E building services has been reflected in this commission for such a major development.”*



A business-wide commitment to creating and retaining a diverse workforce and inclusive culture has been reinforced after J S Wright became one of the first building services specialists to sign up to the Chartered Institute of Building's new Diversity and Inclusion Charter. Read more on page 3.

APPOINTMENTS



□ Mike Temple



□ Andrew Osborne



□ Katie Orchard

The electrical services business has been boosted following the appointment of Andrew Osborne as Electrical Project Manager, currently based at the Hallsville Quarter site in Canning Town, east London.

On the mechanical services side, Mike Temple has been recruited as a Contracts Engineer.

Elsewhere, Katie Orchard has joined the company as Site Administrator at Nine Elms Parkside.

STARS OF THE MONTH



□ Sohail Raees receives his certificate from Giedrius Malcius



□ John Darby celebrates with colleagues at Nine Elms Parkside

It was handshakes all round as the latest winners of Employee of the Month awards stepped forward to receive their certificates and applause.

Foreman John Darby, who raised more than £2,000 for the charity campaign Movember last year, topped the nominations for November, while Electrical Contracts Engineer Sohail Raees won the award for outstanding performance in January 2022.

TOP AWARD FOR SAFETY



The site team at Hallsville Quarter (above) have been recognised by main contractor Bouygues UK for their high levels of safety, health and environmental performance after being presented with an ActSafe Challenge Safety award.

HEALTH & SAFETY

MAXIMISING PROTECTION



By Emma Bromiley,
Health and Safety Manager

Dust is a significant hazard affecting most people on a building site, whether they are creating the dust themselves or not.

J S Wright takes the threat that dust poses to the health of our operatives seriously. We proactively address the cause of the problem by providing all our employees with on-tool dust extraction, as well as protect them from other remaining hazards including the production of dust by others with FFP3 respiratory protection and face fit testing.

Following a recent change in the hazard rating of BlazeMaster cement, as used by our sprinkler fitters, a new mask/filter combination was immediately sourced and supplied to them for use going forward. And we didn't stop there. Feedback from operatives and our own in-house face fit testing sessions made it clear that the disposable mask currently in use needed to be replaced with a better alternative. We met with JSP, 3M and Moldex, trying various samples from each supplier. End users underwent face fit testing and trialled samples to ensure we selected the best mask in all respects.

The clear favourite was the 3M 8835+.

You must be willing to spend to get the best equipment - and the move to this new and improved mask clearly shows the commitment of our directors to the health and safety of our operatives.

As there has been a change in the mask used by our team, face fit testing is once again under way. Face fit testing is essential to ensure the mask has a proper seal against the face so that when air is breathed in it is drawn into the filter material where the air is cleaned.

To ensure all users are tested as soon as possible, J S Wright has engaged an external qualitative face fit provider - and the testing on site commenced immediately. Though not a legal requirement, JSW undertakes regular face fit testing of our direct employees and ensures subcontractors also comply with the current legislation.

With multiple employees celebrating their 50th year with us over the past 12 months, J S Wright recognises the importance of protecting our employees now and in the years to come.

PROMOTIONS



J S Wright has made five promotions (from left, line by line):

- Matthew Coy to Contracts Director
- David Cook to Design and Estimating Director
- Clive Bradley to Contracts Manager
- Joe Millington to Contracts Support Manager
- David Dimmick to Business Systems Auditor

MARKING 25 YEARS



Foreman Richard Moss (above) has celebrated 25 years of service with J S Wright.

The Aston Villa supporter, currently based at Lampton Parkside, was presented with a specially made Villa team shirt to mark the achievement.

HAPPY RETIREMENT



Plumber Kuldip "Dee" Bhambhra (above, left) celebrates his retirement after an amazing 50 years of service over a celebratory lunch in the company of Foreman John Powis, who has also reached his half century with the company.

IF YOU ONLY KNEW...



Name and job title?

Dave Bradbury, Design Manager

What do you like best about your job?

Seeing our design team progress with the potential to continue going from strength to strength - and working on projects that are

always interesting for being challenging.

What is your proudest moment, in any field?

My children: son Noah, aged 10, and daughter Quinn, 8. They never cease to amaze me.

How do you like to spend your weekends?

Enjoying the downtime with my family and watching my son's football team.

What is your favourite holiday destination, and why?

Sara and I (pictured) honeymooned in Hawaii 12 years ago, and I'd happily go back. It's a stunning place to relax.

Which football team do you follow?

Aston Villa. These are exciting times for the club, with new management and ambitious owners.

Any other sporting interests?

I have a couple of golf trips with friends planned this year, but it's less about the golf and more about the socialising.

How do you like to keep fit?

Playing football most weekends with my son or going on family walks.

What is guaranteed to make you laugh?

My daughter. She is always the life and soul of any party.

CHARTER MARK



By Darrell Mitchell,
HR Manager

As we plan our response to the Government's 'Living with Covid-19' guidance, it feels like the right time to turn towards an exciting future for J S Wright. I'm proud of the way my colleagues here have reacted to the challenges of the past two years. Everyone has adapted quickly to new ways of working, both on site and in the office, as we now adapt to removing some of these measures.

I'm thrilled that J S Wright has signed up to the Chartered Institute of Building's Charter for Diversity and Inclusion in Building: 'A charter for competitive advantage and enhanced employee belonging'. It demonstrates our commitment to diversifying our workforce.

The CIOB devised the charter following a special report titled Diversity and Inclusion in Construction. The report highlights the need for greater diversity and inclusion within the industry as a matter of business survival.

It states: "Our communities are diverse, vibrant and inclusive, and having a workforce that reflects this is essential. This Charter provides a framework for the industry to demonstrate clear leadership."

The five-point charter says:

1. Show leadership, demonstrating visible senior leadership by highlighting the benefits of diversity and inclusion internally and externally.
2. Make a plan, including targets where appropriate and any other action needed to address under-representation, reduce identified pay gaps and ensure equitable development and progression for all.
3. Shape the culture, by prominently displaying messages promoting an inclusive culture and making it clear that inappropriate or discriminatory language or behaviour will not be tolerated.
4. Be transparent, publishing an annual report detailing the progress made against our targets and setting out plans for the next 12 months.
5. Be accountable, showing board-level accountability by assigning responsibility for these commitments to the CEO or named Director.

MD Phil Leech has taken personal responsibility for the charter, which will be driven by our Diversity and Inclusion Group.

We are looking forward to the prospect of joining other sector companies in moving the building industry towards a diverse and successful future.

DOCKLANDS DEAL



An artist's impression of what McArthur's Yard will look like

A new harbourside development being built on a long-derelict site in Bristol is to have its mechanical services designed and built by J S Wright.

The deal, valued at more £3.5 million, will involve fitting out all 142 high-quality apartments at McArthur's Yard in the city's historic dock area.

The £36 million project led by award-winning housebuilder Hill in association with leading housing provider The Guinness Partnership will deliver a mix of one to three-bedroom homes for market sale, shared ownership, and social rent, as well as ground floor commercial space.

J S Wright will design and install an energy centre with associated

pipework to distribute low-temperature hot water heating to radiators in each apartment via direct single plate heat interface units.

It will also install a boosted cold-water system for the domestic hot and cold-water supply, energy efficient mechanical ventilation heat recovery systems, smoke ventilation and dry risers, along with water sprinklers within residential areas.

J S Wright will also supply and install the sanitaryware for each apartment, an internal rainwater system, and above-ground drainage.

A building management system incorporating a prepayment billing system for monitoring each apartment's energy use will complete the contracted work.

The company is due to start on site this March, with completion of the work scheduled for May 2023.

SOHO WHARF SOARING



Photographs prove the progress being made in transforming a derelict industrial site in Birmingham.

In less than ten months, and with social distancing measures, exterior works have advanced at such a pace that Soho Wharf (above) at Soho Loop has become clearly recognisable as a major residential development.

J S Wright is already on site installing the mechanical services for the 752 apartments and townhouses for joint venture developers Galliard Homes and Apsley House Capital.

Jonathan Bloom, Head of Public Affairs for Galliard Homes, said: "We are delighted with the progress made on what will be a stunning new development. Much of the credit goes to the excellent commitment and teamwork shown in difficult circumstances by all our project partners."

Managing Director Phil Leech added: "I've never known such fantastic progress on a scheme. You can already appreciate the high quality of the whole development."

WOMEN IN BUSINESS



As J S Wright celebrates Women's History Month, meet a young employee who is going places.

Hollie Smith joined J S Wright in 2019 as a Site Administrator, which has led to her becoming a Trainee Quantity Surveyor. We asked her about her budding career.

What did you want to be growing up?
An actress or a zookeeper.

What was your first job?
A sales assistant at Matalan.

What made you take a job at J S Wright?

My friend was working for J S Wright at the time and suggested the job to me. She told me all about the role and the company itself.

How has J S Wright helped you develop?

The company has given me confidence in myself and my abilities. I have also gained knowledge in construction and improved my communication skills.

What do you enjoy best about your job?

The freedom and versatility of working on a site.

What is it like working for J S Wright from a female perspective?

It's like being the youngest and only girl in a family of boys. The guys are like brothers, they will try to find a way to make you laugh or wind you up, but they will also look after you, care about you and protect you.

What qualifications are you studying for?

A BSc in Quantity Surveying (Degree Apprenticeship).

What is your favourite pastime?

Aerial Fitness - I do seven classes a week. I'm also a massive nerd, so I'm into anything involving Harry Potter, Disney or Marvel.

Name one guilty pleasure?

Chocolate - I eat it every day.

How would you describe yourself in three words?

Empathetic, stubborn and versatile.

What would you tell a woman starting out in building services?

Don't be afraid to ask questions or have a voice.

LEADING SUPPLIERS HONOURED

Key suppliers have been recognised at J S Wright's annual awards ceremony in Birmingham.

The company's directors presented awards to the top performers in three categories at a special luncheon held at Cucina Restaurant in the city centre,

The winners were all honoured for their outstanding levels of quality, commitment and service delivery over the past year, achieved in the face of a pandemic.

R&M Fixings & Supports, the Southampton-based supplier of fixings, cable management and support products, power tools and accessories, received the Supplier of the Year trophy.

Mec-Serv, a market leader in underfloor heating, screeding and acoustic solutions, based in Bristol, was named as Subcontractor of the Year.

SAV Systems, the Woking-based provider of energy-efficient heating and ventilation solutions, was presented with the award for Manufacturer of the Year.

Managing Director Phil Leech commented: "Our thanks go to such loyal and trusted suppliers, their support of which was especially appreciated in a year of Covid restrictions. Our key suppliers are a vital addition to our team as we grow as a business, as well as being a pleasure to work with."

The winners were nominated for their awards by J S Wright's design and contracts engineers and the company's foremen. They took into consideration quality, proactivity, service level involvement, technical content and after sales support.



Kevin Williams presents Steve Cargill (left) of R&M Fixings & Supports with the Supplier of the Year award



Andrew Smith presents the Subcontractor of the Year trophy to Matt Pullin (left) of Mec-Serv



David Cook presents Jan Hansen (right) of SAV Systems with the Manufacturer of the Year award.

BEST FEET FORWARD

Employees and suppliers are limbering up for an arduous charity challenge in the Lake District to help support children with life-threatening illnesses.

Thirty colleagues and six suppliers will take part in the Lakes Triple Challenge in September to raise funds for Warwick-based Molly Olly's Wishes, J S Wright's adopted charity for 2022.

The event will involve kayaking across Coniston Water, bike riding through a forest, and trekking to the summit of one of the Lake District's iconic peaks – Old Man of Coniston.

That's after employees tackle their first fundraiser for the charity – the 119-mile distance from Head Office to the new London Office at Evergreen House North on Euston Road.

Participants have challenged themselves to walk, jog, roller-skate, run or cycle the virtual distance at their own pace and in their own locality by the end of March.



Charity Organiser and Head Office Receptionist Angie Swann said: "Molly Olly's Wishes helps children with terminal and life-threatening illnesses during their darkest moments, so we are delighted to say that all monies raised this year will be sent to this very worthy cause."

This year's challenges follow the success of J S Wright's employees last year in raising an amazing £3,850 for Breast Cancer Now and Prostate Cancer UK, with the proceeds from a range of events split evenly between the two charities.

Donations and contributions for the Molly Olly's Wishes campaign are being accepted through GoFundMe at www.gofundme.com/virtual-event-for-our-chosen-charity-of-the-year.

The JustGiving page to sponsor the Lakes Triple Challenge team is at <https://www.justgiving.com/fundraising/jswrightmollyollyswishes>

ACCOLADE FOR SHAUN

Plumbing Apprentice Shaun Donaldson was highly commended in the Best Plumbing Apprentice category of the 2021 BPEC (British Plumbing Employers Council) Awards. The previous year Shaun, who currently works at Soho Wharf, reached the shortlist for Construction Services Apprentice of the Year in the BAME Apprenticeship Awards.

OFFICE MOVE

J S Wright has moved its London Office to a new address in Euston. The new premises close to Euston Rail Station will provide a more convenient base for business.

The address is Evergreen House North, Grafton Place, London NW1 2DX (Tel 020 3691 1547).

SITE RECRUITS

Wazir Gul has joined the team at Soho Loop as a Storeman/Labourer.

Shabaka Tafari has been recruited by Wright Maintenance as a Mobile Engineer.

NEW ARRIVALS

Congratulations go to Scott Ramm, Plumber, currently based at Nine Elms Parkside, and his partner Sophie on the birth of their daughter Blake, and to David Dimmick, Business Systems Auditor, and his wife Michelle on the arrival of their daughter Phoebe Rose.

ENGLAND SUCCESS FOR LILY



A budding international netball star who plays for the J S Wright-sponsored Parkside Junior Club has helped the England Under 17 age group retain their European championship title.

Lily Smith (left), daughter of Board Director Andrew Smith, was in the side that beat an England Under 19 invitational team, UAE and Scotland in this year's Netball Europe Championship in Newcastle.

David Griffiths, Chairman of Parkside, the West Midlands' premier junior club, said: "Being selected for

England doesn't happen for most players so Lily's achievement is very special. She is a role model for all our younger players."

He added: "We also have many players across our year groups who are playing for the franchised academies – the equivalent of Premier League football academies – who will be aiming to follow in Lily's footsteps."

England Netball recently accredited Parkside as a Bronze CAPS (Club Action Planning Scheme) club for demonstrating that it offers a great quality of netball provision within the community.

Parkside has a new website at <https://sites.google.com/view/parkside/news>.

CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact Phil Leech at:

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