

Modern Slavery

This statement is made in accordance with Section 54 of the Modern Slavery Act 2015, which requires certain organisations to develop a slavery and human trafficking statement each year, to set out what steps they have taken to ensure modern slavery is not taking place in their business or supply chains. J S Wright & Co Ltd is committed to acting ethically and with integrity and has adopted procedures to ensure that modern slavery is not taking place in our own business or in any part of our supply chain.

Our Business, Structure and Supply Chains

J S Wright & Co Ltd was founded in 1890. The Head Office is in Birmingham and there is also an office in London. The company specialises in the design and installation of heating, plumbing, ventilation, air conditioning, drainage, sprinklers and electrical solutions for the Hotel, Leisure, Residential, Care Homes, Student Accommodation and Commercial sectors nationally.

J S Wright & Co Ltd employs approximately 200 people across the West Midlands, Bristol and London; approximately half of the workforce is office based and the other half located on various sites in these areas.

J S Wright & Co Ltd engages approved sub-contractors and suppliers who are in turn required to comply with all current legislation applicable to their business, including the Modern Slavery Act 2015.

Responsibility

All J S Wright & Co Ltd Company Policies and formal procedures are monitored, reviewed and signed by the Managing Director and the Integrated Management System (IMS) team on an annual basis. Company Policies are available on the J S Wright & Co Ltd company website and internally through its intranet system. They are further clarified in a Staff Handbook that is given to all employees at induction stage, and in the Contract of Employment issued to, and signed by each employee on engagement.

J S Wright & Co Ltd policies and procedures relevant to the identification of modern slavery risks and the prevention of slavery and human trafficking are:

- Environmental Policy
- Anti-Bribery and Corruption Policy
- Health and Safety Policy
- Whistleblowing Policy
- Equal Opportunities Policy
- Anti-harassment Policy
- Employee Code of Conduct
- Sub-contractor Questionnaire/Terms and Conditions

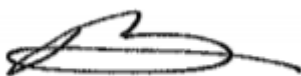
Compliance

The prevention and reporting of modern slavery in any part of J S Wright & Co Ltd.'s business or supply chain is the responsibility of all those working for or with the company. Employees are encouraged to raise concerns about any activity or issue which they feel may contravene the Modern Slavery and Human Trafficking Act.

Communication

Training in all policies and procedures takes place by way of mandatory online courses, monthly briefings, presentations and toolbox talks. Our commitment to the prevention and eradication of Modern Slavery, and our expectations of those who work with us, is communicated to all parts of our supply chain at the outset.

This statement will be reviewed by the IMS team and Senior Management and signed by the Managing Director on an annual basis.



Phil Leech
Managing Director
January 2022