

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



WHARFSIDE WINNER



□ A computer-generated impression of Soho Wharf in Birmingham

J S Wright has secured a contract worth more than £6 million to help turn a derelict canal-side site in the city into a quality residential-led development.

The company will install the mechanical infrastructure services and fit out all 650 apartments at the 117-acre Soho Wharf scheme at Soho Loop on the city's Main Line Canal, opposite Birmingham City Hospital.

The £165 million regeneration project is being driven by joint venture partners Galliard Homes and Apsley House Capital with the aim of transforming

£6M CONTRACT FOR BIRMINGHAM HOMES

the former industrial site to attractive new apartments and townhouses, commercial space, and parks and gardens.

J S Wright will install a boosted cold-water plantroom with distribution pipework to all six blocks on the development, which will range from six to 14 storeys including retail and parking space.

In addition, the shell and core works involve installing soil and wastewater services, internal rainwater services, and dry risers for firefighting.

The company will also fit out all the one and two-bedroom apartments on the scheme with hot and

cold-water services as well as soil and waste services.

The contract package for the apartments also includes installing domestic sprinklers and both heat recovery and extract ventilation systems.

Work has already commenced on the project with completion scheduled for summer 2023

Elsewhere the company is working with Galliard Homes and Apsley House Capital on a contract to fit out 379 new-build apartments at The Timber Yard on Pershore Street in Birmingham's Chinatown.

Phil Leech, Managing Director of J S Wright, said: *"With Birmingham undergoing a similar regeneration to London, it is a testament to our expertise that we have been appointed yet again to help deliver many more quality apartments in our home city."*

APPOINTMENTS



□ Roy Southon

J S Wright's growing electrical services business has been boosted following the appointment of Roy Southon as Senior Electrical Contracts Engineer.

The company has also taken on Joshua White as Trainee Document Controller and James Smith as a Trainee Mechanical Apprentice.



□ Joshua White



□ James Smith

PROMOTIONS

Congratulations go to Peter Hamblen on his promotion to Design Engineer.

Peter completed his Level 4 Technical Apprenticeship this year and will now go on to complete a Higher National Diploma HND.



□ Peter Hamblen

STARS OF THE MONTH



□ Dylan receives his certificate from Design Manager Dave Bradbury



□ Sam Groves is congratulated by Finance Director Martin Roberts

Outstanding performance in the workplace this summer has brought Dylan Latham and Sam Groves special recognition.

Dylan, a Technical Apprentice, and Sam, Accounts Senior, were named as the company's June and July Employees of the Month respectively.

They were presented with framed certificates and gift cards after receiving the highest number of nominations from colleagues for their commitment.

DAVE HITS 40 YEARS

Dave Donovan has hit the big time – by completing 40 years' service with the company.

The Foreman and Site Supervisor joined J S Wright in 1981 as an apprentice heating engineer when the company was still based at Bartholomew Road in Birmingham and owned by Newman Tonks.

Dave, who lives in Birmingham, has worked on more than 150 projects, focusing since the new millennium on serving the hotel and residential industries.

The diversity of his work has also included providing heating services for the likes of RAF Cosford in Cosford



and GCHQ in Andover for the Ministry of Defence.

Dave is currently based at Hallsville Quarter Phase 3 in Canning Town, London where J S Wright is installing engineering infrastructure systems (see page 3).

The Birmingham City football club supporter was presented with a Blues shirt on reaching his career milestone, as our picture shows.

HEALTH & SAFETY

MENTAL HEALTH FIRST AIDERS



By Emma Bromiley,
Health and Safety Manager

It's been a tough past 18 months as the world has battled Covid-19. People have been worried about loved ones and their jobs - and now the return to normality is causing anxiety to many.

Whilst the decision is ultimately your own, we encourage everyone to get vaccinated to help keep safe. In our July Health & Safety Committee meeting we discussed mental health, including some recently released 2020/21 Health and Safety Executive mental health statistics:

- Suicide is the biggest killer of men under 45 in the UK
- Men in construction are three times more likely to commit suicide than the average UK male
- Every week 125 people in the UK take their lives - and 75% of these are men
- Female suicide rates have risen in recent years to the highest level for a decade – and have not decreased
- The highest female suicide rates are among those aged 18-25 and 50-55

Not everyone feels comfortable talking to someone else about their feelings. We can think we know how a person is feeling - and actually have no idea. Promoting mental health in the workplace helps people feel confident that THEY are NOT the problem, which may be the difference between them seeking help or staying silent.

You should never feel embarrassed about having mental health issues but telling someone about that can make you feel incredibly vulnerable. A culture of silence and secrecy enforces the idea that men should "just deal with it" rather than seek help.

Whilst JSW offers various means of support including our BHSF Helpline and MHFA Mental Health First Aiders, they are of no use if they aren't used.

Currently JSW has three trained MHFAs and training for others has been arranged. However, there are not enough site-based MHFAs, and we particularly encourage any operatives who are interested to come forward. We all need to see someone with whom we identify stand up and say they support mental health issues. If this sounds like something you would like to be a part of, let us know.

IF YOU ONLY KNEW...

Name and job title?

Frankie De Sena, Foreman

Which site are you currently working at?

Nine Elms Parkside in Vauxhall.

What do you like best about your job?

Overseeing progress on the project and helping it all come together from a management perspective.

What is your proudest achievement, in any field?

Saving up the money to be able to get my own flat at 24-years-old and not having to move too far away from where I grew up.

Which football team do you follow?

I support Arsenal but it's not going too well for us at the minute. We're way down the league!

Any other sporting interests?

I like to play golf – if badly - wherever possible and enjoy watching boxing and UFC (Ultimate Fighting Championship)

How do you like to spend your weekends?

Golfing and relaxing with friends and family. I'll watch Arsenal if they're playing that weekend - and if there are some decent fights on a card then I might stay up through the night to watch these as well.

What is your favourite car journey?

It's always the drive to the airport on the way to going on holiday!

If you had the chance to learn one thing, what would it be?

I would learn how to speak Italian because I have some older relatives on the Italian side of my family that I wish I could communicate with better.

Name one thing that makes you laugh?

Stand-up comedy from loads of different acts. In October I'm going to see Mo Gilligan, one of my favourite comedians.



TEAMING UP FOR TOOLING

APPRAISALS SHINE ON



By Darrell Mitchell, HR Manager

As I write during the last days of summer, it feels as though our people plans at J S Wright have been coming to fruition during the last few months. Since the previous edition of The Wright Standard, meetings have been taking place all around the business to launch our new appraisal system, Shine.

Shine is all about managers and members of their teams engaging in rewarding conversations. Talking to participants about their first meetings has confirmed that the opportunity to meet with their manager has proved to be a positive experience and has allowed managers and their direct report to build on their existing relationship. There have been some interesting and even exceptional examples used as examples to bring the meetings to life.

It's now time for the second of the three meetings per year to be scheduled and I'm very much looking forward to hearing how these encounters will evolve. Also during the summer months, we have been planning and delivering a great deal of people development, beginning with a group of six delegates who have been throwing themselves into a management development programme with our learning partners at Wadenhoe, based at Leamington Spa.

Our brand new development programme, Rise has attracted twelve applications and we have moved on to planning much of the detail surrounding the launch and the content of the timetable. Finally, the autumn sees the launch of the J S Wright Diversity and Inclusion Group. The purpose of the group is to take a closer look at how J S Wright is able to better integrate diversity and inclusion within the business and to raise awareness of diversity issues among the workforce.

Proven productivity and safety benefits have prompted the renewal of a major supply chain agreement with leading tool manufacturer Hilti.

A new three-year collaboration will enable all J S Wright's site plumbers and fitters to continue to have access to the most reliable and least harmful heavy duty power tools on the market - with the guarantee of speedy back-up in the event of any issue.

Hilti is providing each plumber and fitter with its latest models backed up by its high levels of service including tool loan, repair, replacement, and maintenance with a promised three-day turnaround.

J S Wright has been hiring power and associated tools from Hilti, as its preferred supplier, successfully for the past three years. The products incorporate the latest technology including dust removal and vibration control systems.

Pre-Fab Manager Roy Stevens commented: *"Reliability and safety are crucial to how we operate as a company, especially when it comes to meeting ever more stringent construction targets and preventing accidents."*

"Our renewed collaboration with Hilti will ensure that our plumbers and fitters work with the best power tools in the business with as little interruption as technically possible and without health risks from noise, dust or vibration."



J S Wright plumbers and fitters line up for their new individual Hilti tool packs

Engineers can make use of a digital app to check out each tool's specification, as well as read instructions for their use at <https://hilti.to/dcytr8>.

NEW LONDON HOMES UNLOCKED



The completed Lock No 19 development on Bream Street, Fish Island

East London's newest creative quarter has boosted its appeal to new residents thanks to the help of J S Wright.

The company has completed a £6 million contract with L&Q to install the mechanical services for Lock No 19, a stunning new canal-side apartment scheme on Bream Street at Fish Island.

J S Wright installed a communal heating energy centre incorporating combined heat and power (CHP), along with

low pressure hot water (LPHW) distribution via heat interface units to either underfloor heating or radiators depending on apartment tenure.

The apartments have also been served by a boosted cold-water network and mechanical ventilation heat recovery (MVHR) systems.

Sanitaryware, residential sprinklers, smoke ventilation and above ground drainage, together with a building management system (BMS) were also part of the contract package.



The gas-fired condensing boilers in the plantroom



The combined heat and power units

DRIVING STRAIGHT DOWN THE MIDDLE

J S Wright's golfers got into the swing of things again after last year's lockdown with an eagerly anticipated tournament at Warwickshire Golf & Country Club in Warwick.

Sixteen directors, staff and guests took part in the event, held in overcast but dry conditions.

CAD & IT Manager Simon Bevin won the award for the best individual score. The runner up was Contracts Engineer Patrick Duffy and third place went to Quantity Surveyor Sam Innett, who organised the contest.

M&E Quality Manager Ben Wright won the nearest to the pin award, while Associate Director-Finance Controller John Stevenson won the award for the longest drive.

Associate Director Matt Coy, Direct Control Systems Director Stuart Davis, Patrick Duffy and Sam Innett won the honours for the best group score in the tournament.



□ Dave Bradbury, Simon Bevin, Martin Davis and Clive Bradley



□ Mark Loader, Ben Wright, Tom Yates and Roy Stevens



□ Patrick Duffy, Stuart Davis, Sam Innett and Matt Coy



□ Martin Roberts, Richard Trevaskis, Phil Leech and John Stevenson

FISHING DAY NETS £1,500



□ John Darby with his trophy for winning the JSW Anglers event



□ Phil Altimas presents Alex Mitchell with his Amazon voucher prize



□ Roy Pikajaago, whose son Nathan won the JSW Non-Anglers event

Keen anglers from across the company reeled in big money from a charity fishing day at Packington Somers Fishery in Meriden.

The 20-strong party of employees, family members and friends raised £1,580 for J S Wright's adopted charities, Breast Cancer Now and Prostate Cancer UK.

The sum was made up of £1,080 from entrance fees and a raffle plus a topping up donation of £500 from the company.

The competition was split between those who fish regularly and those who do so only once or twice a year or are novices, and again between employees and non-employees.

Foreman John Darby and Nathan Pikajaago were the winners of the JSW Anglers Trophy and JSW Non-Anglers Trophy respectively, while Antony Rowan and Alex Mitchell won overall in the equivalent non-JSW categories.

The highly successful event was organised by Software Trainer Phil Altimas and the trophies were sponsored by Accounts Manager Karen Lloyd.

WHEN THE LADS PLAYED THE DADS



The Dads proved just too good for the Lads of Leaffield Athletic City in Solihull.

The end-of season family football fixture, which included Associate Director Terence McLaughlin up against his son Niall (pictured third from right) among the players, ended 12-9 in favour of the Dads.

Having completed all their fixtures despite the Covid situation, the J S Wright-sponsored Under 9s team have moved up from playing 7-a-side football to 9-a-side football at Under 11-level for the new season.

TOP TRAINING

Future leaders of the business have completed valuable personalised training with one of J S Wright's new learning providers.

Six associate directors took part in the prestigious Wadenhoe Engaging Leadership programme held over three days at Woodland Grange in Leamington Spa.

The bespoke programme was based on an initial course last year in which all the delegates were assessed on their individual strengths, areas for improvement and personal development plans.

On the back of the results, the delegates made use of role playing, interviews and other interactive methods to cover areas crucial to becoming good leaders including how to improve relationships at work, make the right leadership choices and maintain personal and team energy in the future.

Associate Director and course participant David Cook commented: "I think we all found the course very useful in providing us with additional management tools and techniques."

SITE RECRUITS

Ben Cassidy and Steve Sanger have joined the site team at Castle Park View in Bristol as Mechanical Foreman and Electrical Foreman respectively.

CONTACT

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