

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



HOCKLEY HEIGHTS



□ An artist's impression of the residential accommodation at the Hockley Mills development

A prestigious new development in Birmingham's Jewellery Quarter is to be equipped by J S Wright.

The company has been awarded a contract valued at more than £9.5 million to design and build the mechanical and electrical services for all 395 apartments at the £105 million Hockley Mills mixed-use scheme on Pitsford Street for developer Sir Robert McAlpine Capital Ventures Limited.

J S Wright will provide a range of services for the build to rent apartments that are being constructed in six new buildings on the former brownfield site.

The one to three-bed apartments are part of a project to build a total of eight highly distinct buildings, including retail, leisure and office space, that reflect the unique heritage and architecture of the Jewellery Quarter.

LANDMARK PROJECT FOR MODERN LIVING

The mechanical works will include the design and installation of apartment services including soil and waste, hot and cold water, sanitaryware and ventilation systems.

Residential sprinkler systems, external rainwater services and landlords' boosted cold water distribution, plus corridor smoke ventilation and car park ventilation systems including dry risers, all come within the scope of the mechanical works.

Thermal modelling techniques will be used to reduce overheating, and SAP and SBEM energy efficiency calculations will be made to meet Government emission targets.

The electrical works will involve the design and installation of the low voltage switch room including

the switchboards for powering the apartments and landlord areas.

The commission will also include providing apartment lighting and external lighting systems, access control and CCTV equipment, domestic fire alarms, lightning protection and electric vehicle charging points.

An IT system for landlord property management will also be installed by the company as part of the electrical package.

Work is scheduled to start on site in September 2021 with completion due in June 2023.

Managing Director Phil Leech commented: *"We are delighted to have been awarded our first M&E contract with Sir Robert McAlpine, especially as it enables us to help turn a brownfield site in our home city into such an attractive development for contemporary working and living."*

DEE CLOCKS UP 50 YEARS

Kuldip "Dee" Bhambhra has celebrated a career milestone after completing 50 years of service.

Dee joined J S Wright in 1971 soon after the pound had gone decimal and when the company was still part of Newman Tonks.

Initially a labourer, he speedily became an apprentice before serving as a Plumber for five years.

Dee then changed direction to become a maintenance engineer and

worked on the complete range of hotels for the Accor Group throughout Greater London. He is now working as a Plumber at The Silk District development in Whitechapel.

Continuing a family tradition, Dee's brother Pal retired from J S Wright as a Senior Contracts Manager in 2011, while his nephew Ranjit is currently serving the company as a Site Operative.

The West Ham United supporter was presented with a claret and blue shirt on reaching his half century, as our picture shows.



HEALTH & SAFETY

LOOKING AFTER MENTAL HEALTH



By Emma Bromiley, Health and Safety Manager

Mental illness affects around one in four people in the UK. The pandemic has taken a toll on our wellbeing and for some it has impacted negatively on our mental health.

Taking care of your mental wellbeing is more important than ever. People have missed things that bolster our mood like holidays and important life events like weddings, whilst being stuck at home, isolated and with nothing to do. Tragically some of us are dealing with the loss of people we care about.

Social connections are important. Check in on friends, family and your work colleagues by telephone, face to face or over video calls. Remember people that live on their own and may be particularly affected by social isolation.

Learning new things improves self-esteem and reduces depression and anxiety. Now is the perfect time to learn that new skill that will give you something to do with all your free time.

Getting outdoors reduces stress and lifts your mood. Find your local green space and get some fresh air. Physical activity is one of the best ways to make you feel good. Going for a walk, jog or run helps you keep fit and get some Vitamin D from the sun. There are free online fitness resources, workouts on the NHS website as well as outdoors groups in your local community.

Look at the new summer life in your garden and local park. Think about what makes you happy. Giving or volunteering can be very rewarding, even if it is just a smile, words of encouragement or a complement to someone who needs it.

Mental health can be more complex and personal than physical health. If you are feeling anxious, stressed, depressed or are worried about things like money, remember the **JSW BHSF** helpline is open 24 hrs a day, 7 days a week. Use the **BHSF app** or call **0800 107 6147**.

APPOINTMENTS



□ Jamie Ward



□ Ella Allen

J S Wright's commitment to workplace safety has been boosted by the appointment of Jamie Ward as Health and Safety Advisor.

Based in London, Jamie will work alongside Health and Safety Manager Emma Bromiley in a department led by Associate Director - Health Safety & Quality Toby Guise.

NCRQ-qualified in occupational health and safety, Jamie has transitioned from being an electrician and a heating and ventilation engineer with NVQ Level 3 qualifications.

The company has also welcomed on board Ella Allen as a Site Administrator, currently based at Nine Elms Parkside.

STARS OF THE MONTH



□ Willson Sidibay receives the April Employee of the Month award from Foreman Frankie De Sena, with the full approval of his colleagues

Going the extra mile in their work has paid dividends for the latest Employee of the Month award winners.

While all staff have responded magnificently to the extraordinary demands of the "new normal", an outstanding performance by Patrick Duffy, Contracts Engineer at Bream Street Wharf, won him the award for March.

The Board of Directors were so

impressed by colleague nominations for April that they awarded the month's award jointly to Ultan Coonan, Foreman at Seasprite Close, and Willson Sidibay, Plumber at Parkside.

Kuldip "Dee" Bhambhra, celebrating his 50th year of service as a Plumber at The Silk District scheme in Whitechapel, was named Employee of the Month for May.

All the winners received a certificate and a restaurant gift voucher to the value of £200.

PROMOTIONS



J S Wright has made three internal promotions (from left, clockwise):

- Terry Jukes to Senior Project Manager
- Chris Yuile to Senior Mechanical Estimator
- Chris Ashcroft to Document Controller



□ Ultan Coonan (left) is presented with his April award certificate by Senior Contracts Engineer Mal Parmar



□ Kuldip "Dee" Bhambra celebrates receiving the Employee of the Month award for May

FACILITIES FIRST



Wright Maintenance, JSW's facilities management company, has promoted Courtney Swallow (pictured) to the new position of

Business Development and Support Officer.



□ Patrick Duffy (left) receives his Employee of the Month award for March from Associate Contracts Director Richard Pendleton, while following social distancing rules

DON'T TELL ME, SHOW ME



By Darrell Mitchell,
HR Manager

It's been a busy spring at J S Wright - and we've been launching a number of brand-new people initiatives across the business.

Our new Culture Book, an online twenty-minute guide to the culture at J S Wright, was launched in April. Mainly aimed at new starters, the Culture Book is still relevant to long-term employees and is presented with a fresh modern look and feel.

We are about to launch our brand-new appraisal system, Shine. Shine is a system for everyone and is based around the concept of "Don't tell me, show me".

Colleagues meet with their managers three times a year and begin a great conversation by showing between two and four examples of their own work. There's an opportunity for managers to provide some excellent feedback and a 'focus on the future' section to keep it forward-facing.

The new system is light on the paperwork and improves relationships between colleagues and their managers. It works on a little and often basis, giving and receiving regular feedback.

Putting ourselves very much out there, the HR Team has been starring in a Shine training and awareness video - although we're guessing that the outtakes at the end will prove to be the highlights for most viewers!

And we've even launched our own HR Podcast Channel Peoplecast, to help our workforce to access HR guidance and discussion on the move.



Above is a still from our Shine training and awareness video, showing my HR colleague Stephanie Coffey and me acting as different characters having a great conversation.

MOVING ON TO AMENITIES

The amenities contract for one of London's biggest build-to-rent luxury developments has been awarded to J S Wright.

The deal, worth more than £1.6 million, will involve providing the mechanical services for the amenity spaces within two buildings (Blocks B and D) at Nine Elms Parkside in Battersea.

The development is being built by Telford Homes for global rental housing developer Greystar, and its amenities will include receptions and office space,

together with residents' gyms, lounges, bars, dining rooms and libraries.

Already working for the developer on a separate £20 million mechanical services package for all 894 buy-to-let apartments within the two buildings, JSW will also provide two years of planned maintenance cover through its facilities management company, Wright Maintenance, as part of the package.

J S Wright will fit out the amenity spaces with 4-pipe low temperature heating and chilled water fan coil units, trench heating and comfort cooling (DX) air conditioning systems. Supply and extract ventilation via heat recovery units will also be installed.

The company will also install domestic hot and cold-water services,

soil and waste, and sanitaryware installations. In addition, the company will connect all the mechanical services to a building management system (BMS).

Work on the 80-week project is set to begin on site this June.

Managing Director Phil Leech said:

"We are delighted that the expertise we have already been demonstrating on our first-ever residential project for Telford Homes has now led to being awarded the amenities package."

Nine Elms Parkside is part of a new neighbourhood stretching from Battersea to Vauxhall that will eventually contain 20,000 homes as well as cultural, retail and business facilities.



□ A CGI of what Nine Elms Parkside's amenities will look like

BELLS RING FOR BOW HOMES

The Bow area of east London can now offer more high-quality affordable housing, thanks to the support of J S Wright.

Jolles House, comprising 70 one to three-bedroom apartments, is a new development that has replaced a block of 12 flats, associated garages and a disused pub on Bromley High Street.

J S Wright installed all the mechanical services for the apartments and communal areas in the development's two linked six-storey buildings for housebuilder Hill and Poplar HARCA.

The 12-month project involved installing low-pressure hot water (LPHW) distribution to apartment heat interface units (HIUs) for domestic hot water service and radiators,

all designed to the CIBSE CP1 Heat Networks Code of Practice.

A boosted cold-water feed was also installed from a cold-water plantroom to all the apartments, which in turn J S Wright fitted out with mechanical ventilation heat recovery (MVHR) systems and sanitaryware.

The company also provided the development with above ground drainage and internal rainwater systems, as well as domestic sprinklers and dry risers for fire fighting. In addition, J S Wright installed a building management system (BMS) which included an individual apartment metering and a prepayment billing system.

Twelve months of service maintenance is now being handled by Wright Maintenance, the company's facilities management company.



□ Jolles House at dusk



□ An apartment utility room

HONOURING LEADING SUPPLIERS



□ Nigel Marriott (right), Owner Director at GM Treble, receives the Supplier of the Year award from National Design and Estimating Director Andrew Smith



□ Stuart Davis (right), Director of Direct Control Systems, receives the Sub-Contractor of the Year award from Managing Director Phil Leech



□ Jan Hansen (right), Sales Director at SAV Systems, receives the Manufacturer of the Year award from Finance Director Martin Roberts

Outstanding levels of quality, commitment and service delivery from J S Wright's suppliers were recognised at the company's annual awards ceremony.

J S Wright presented awards to the top performers in three categories during the event held at Cucina Rustica Restaurant in Birmingham.

The company's Board Directors awarded the

Supplier of the Year award to Wolverhampton-based specialist pump distributor GM Treble.

Woking-based SAV Systems, an established and trusted provider of energy-efficient heating and ventilation solutions, received the Manufacturer of the Year award.

Birmingham-based Direct Control Systems, a provider of building services control and management systems, won the Sub-Contractor of the Year award.

The awards were based on nominations made by J S Wright's design and contracts engineers and the

company's foremen.

The broad range of criteria in all three categories included quality, proactivity, service level involvement, technical content and after sales support.

Managing Director Phil Leech commented: *"The consistently outstanding levels of service we have received from our loyal and trusted suppliers – especially during the pandemic - have been a key contributor to maintaining our success as a £50 million business."*

IF YOU ONLY KNEW...

Name and job title?

Roy Burton, Foreman

Which site are you currently working at?

New Union Wharf in London, where we are working on the fourth and biggest design-and-build phase of a massive estate regeneration.

What do you like best about your job?

Keeping on top of progress on the site and helping the company meet its targets.

What is your proudest achievement, in any field?

My two daughters, now in their 20s.

Which football team do you follow?

My colleagues will probably laugh, but I support Tottenham. I have watched them play for many years, including at their new stadium.

How active have you been in football?

I used to manage an amateur adult football team and played regularly as well up to the age of 38 when I unfortunately broke my leg.

Any other outdoor pursuits?

I like to pitch in at outdoor meetings of the JSW Academy. Our apprentices are a great bunch and I enjoy helping them develop their team-working skills.

How do you like to spend your weekends?

Usually chilling out with family and friends. My wife Luan and I love going to the cinema, but one of our biggest treats is tea for two at somewhere posh like Harrods or The Ritz.

What is your idea of an exciting city break?

I am a big fan of Christmas markets. I have been to some great ones in Berlin, Krakow and New York but my favourite is Bruges where we hope to return as a family this Christmas. Part of the attraction are the strong Belgian beers!



ON THE BALL

West Brom football fan Sam Inett found consolation at the end of a season that saw his team sadly relegated from the Premiership.



Sam repeated his success of last year by winning this season's J S Wright Fantasy Football League and the champion's prize of a £100 M&S voucher.

Andrew Smith won the £60 M&S voucher as runner-up and Richard Lazenby the £40 voucher prize for finishing in third place.

CONGRATULATIONS

Congratulations go to CAD Technician Dan Grantham and his partner Sherrie on the birth of their son Theo Robert on April 14.

CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact Phil Leech at:

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CAMERAS, LIGHTS, ACTION...

A section of J S Wright's conference room was transformed to a film studio as strategically placed cameras recorded the new Shine training and awareness video.

HR Manager Darrell Mitchell and HR Advisor Stephanie Coffey turned actors for the day to play a manager and an employee having a typical appraisal meeting.

Produced by the HR Department with the support of an external filmmaking team, the 12-minute video was reportedly well received – particularly the outtakes!