

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING

JSW
M&E SERVICES
ESTABLISHED 1890
JS WRIGHT & CO LTD

Merry Christmas



Welcome to the winter issue of the Wright Standard as we reflect on another year of progress in all areas of our business.

It has been nearly eight months since my change of role to Managing Director for the business and I would like to take this opportunity to thank everyone for the support and commitment that they have shown during this period.

Our success has been and always will be based on our team approach to everything we do and I believe this is why we will continue to grow and reinforce our position as one of the UK's leading M&E services contractors.

This year among our achievements we launched Wright Maintenance as a separate company, expanded our headquarters, and raised £10,000 for a cancer charity. We also celebrated winning our biggest-ever self-delivered M&E contract – a £17m project for London's Silk District.

With an order book filling fast, we are looking forward to continuing to expand our design, manufacturing, installation and maintenance capabilities in the year ahead.

In the meantime, it only remains for me to wish all our readers and their families a relaxing and Merry Christmas and a very Happy New Year.

Phil Leech – Managing Director

TASH NETS CASH



John Stevenson raised the cash with his tash in supporting men's health during Movember.

The Associate Director-Financial Controller had been sponsored to the tune of £370 for growing his Mexican moustache as this issue of the Wright Standard went to press.

John's sponsorship site can be found at: <https://mobro.co/14176072>



□ A computer-generated image of what Stadia Three will look like

STADIA SUCCESS

The residential phase of a multi-million-pound regeneration scheme in Wimbledon has been kick-started with the help of J S Wright.

The company is working on a contract valued in excess of £4 million to provide the engineering infrastructure systems for Stadia Three, the first residential element of Wimbledon Grounds in Plough Lane.

Wimbledon Grounds is a joint venture between housing developer Galliard Homes and housing association Catalyst to build 632 homes and commercial space on the site of the former Wimbledon dog track.

Scheduled for completion in October 2020, Stadia Three is being built next to a new purpose-built stadium for AFC Wimbledon, which is returning to its spiritual home after nearly 30 years as part of the Wimbledon Grounds development.

J S Wright has been commissioned by Galliard to supply and install the shell and core services for the three seven-storey brick apartment buildings,

which will hold 632 one, two and three-bedroom high-quality apartments.

The company will install an energy centre and distribution system to circulate low pressure hot water heating throughout the three buildings, along with plantrooms and pipework to distribute boosted cold water.

It will also equip the development with above ground drainage and rainwater harvesting systems at basement and lower ground floor levels, as well as install risers, plant room ventilation, and a building management system.

Managing Director Phil Leech said: *"We are delighted that our proven skills and expertise in equipping apartment developments have been rewarded with another commission from a developer with whom we have built a highly successful working relationship."*

APPOINTMENTS



Richard Pendleton



Richard Moloney



Ashley Batty



Tom Perks



Phil Altimas



Jackie Sheldon

Growing demand for the company's electrical services has prompted the appointment of two highly experienced specialists.

Richard Pendleton has joined the London office as Senior Electrical Project Manager. With 15 years of electrical experience, he has worked for rail and M&E building services contractors, which included managing a major installation project for broadcaster Sky.

Richard Moloney has brought 30 years' experience to the London team as Senior Electrical Project Engineer. He was previously project manager for an electrical contractor and before that ran his own electrical business specialising in large scale residential work.

Ashley Batty has joined Birmingham head office as Mechanical Project Manager, having previously held the same position with another local contractor. His credits include project managing St George's Urban Village.

Tom Perks and Phil Altimas are new faces as Operations Supervisor and Software Trainer respectively, while Jackie Sheldon has joined London as Office Administrator.

PROMOTIONS



Tom Yates (above left) has been promoted to Contracts Engineer, and Cameron Griffin to Estimating Administrator, following the completion of their apprenticeships.



James Tomlin (left) has moved from the position of Foreman to Contracts Engineer, based at London.

STARS OF THE MONTH



Foremen Jack Huetson and Frankie De Sena with their certificates for August presented by Contracts Engineer Jamie Dove at Keybridge

Peer pride and appreciation reached its peak across London following the presentation of Employee of the Month awards for the period from August to October.

Jack Huetson, Frankie De Sena, Arjun Singh and Jamie Dove were all honoured with certificates and gift cards after being nominated by their colleagues for their outstanding service.



Arjun Singh, Junior Mobile Engineer with Wright Maintenance Ltd, receives his September certificate from Head of Quality Ben Wright



Contracts Engineer Jamie Dove is presented with the award for October by Electrical Contracts Director Paul Featherston

NEW CONTRACTS MANAGERS



Congratulations go to both John Flynn (left) and Simon Newland (right) on their promotion to Contracts Manager.

Birmingham office-based John, and Simon, who is based at London office, will work closely with Associate Mechanical Contracts Directors Matt Coy and John Heggs.

Managing Director Phil Leech commented: *"These changes will further strengthen our project delivery teams as our business grows."*



IF YOU ONLY KNEW...

Name and job title?

Lee Driffield, Sprinkler Manager

What do you like best about your job?

Knowing that I am making a difference to the safety of others.

Your proudest accomplishment outside work?

Becoming a father. My daughter Isla is pictured with me.

How do you keep fit?

Mountain biking, hiking and going to the gym.

What sport would you like to be better at?

Golf. I'm woeful at the sport.

How important is family life to you?

There's nothing more important in life.

How do you like to spend your weekends?

With the little one going swimming and walking round parks.

Your favourite holiday destination, and why?

Cuba, by a mile. The country is simply stunning, and the people are amazing.

What music do you like best?

It would have to be 90s Indie. What an era!

What makes you laugh?

My daughter's personality.



HEALTH & SAFETY

DUST BUSTERS



By Emma Plant, Health and Safety Manager

As 2020 approaches, the construction world is constantly changing - and we need to change with it.

There are lots of new technologies and work practices and there are newly discovered hazards that we need to address. This year we have focused on face fit testing. If you are onsite and haven't had a fit test yet, you will soon.

The three main causes of dust-related lung disease are coal, asbestos, and silica. While no-one would now work in a room full of coal dust or asbestos without the appropriate protection, silica dust is a relatively new issue and, sadly, it can take evidence of the ill-effects before risks are taken seriously.

Common myths regarding silica dust are:

- It is too late to start protecting yourself - it is NEVER too late
- There are lots of people who aren't affected - illness takes time to develop, and even if they don't, not everyone will be so lucky
- It is possible to pass a fit test with a beard - if this has happened then the test was not done correctly
- You can sign a piece of paper stating you are happy to work without a mask - this is not a legal document and cannot be accepted in lieu of wearing a dust mask
- If you aren't creating dust then you don't need protection - even with extraction a mask is still required. Others may be creating dust that have not taken the proper care. It is the fibres that you cannot see that will harm you

Remember, this is all to protect you. Powered respirators can be worn if you do not want to shave for religious or medical reasons; however, disposable face masks are far more easily transported around site.

Lastly, the H&S team wish you all a very Merry Christmas! If you are spending time with family, hopefully it reminds you why you want to protect your health.

PUMPED UP BY COLLABORATION

J S Wright has pumped up its commitment to keeping estate services running efficiently after signing a new industry leading deal with its suppliers

The company has agreed a protocol with Grundfos Pumps and distributor G M Treble for resolving any pump-related issues within a vastly reduced timescale.

All parties have benefited for the past three years from a solus supplier agreement for the design, delivery and installation of all pumps, pressurisation units and water boosters for residential developments, ensuring continued top quality while giving the client consistent value for money.

Now under the new tripartite agreement, which is aimed at increasing business volume and reducing costs all round as well as reducing downtime, all the parties have committed themselves to rectifying any issues extra-speedily using a hotline call-out system.

It means that if Wright Maintenance cannot rectify a fault as first responder, then G M Treble will step in. If the issue remains unresolved, then an engineer from Grundfos as the equipment manufacturer will attend in turn within

a much-reduced time frame.

The protocol, which does away with time-consuming pre-ordering, has been supplemented by an agreement to extend the solus supplier collaboration to the design, delivery, installation and maintenance of fire protection packages.

The pilot agreement, effective until the end of 2020, covers an extended warranty period on all Grundfos products. Grundfos will also update J S Wright on the progress of equipment sales to subcontractors, provide advice and training in its systems to J S Wright and G M Treble staff, and commission its equipment by its own service commissioning engineers.

J S Wright has also given G M Treble the opportunity to price-match if it finds that comparative options are cheaper and has agreed to recommend Grundfos where the manufacturer for any project has not been specified by the developer.

All three companies already collaborate from the design stage in computer-aided pump selection with



Stuart Herritty, G M Treble Director (left) and Glynn Williams, Director of Sales, Commercial Building Services for Grundfos Pumps (right) join Managing Director Phil Leech in signing up to the new pump-related protocol

Building Information Modelling (BIM) compatibility.

Managing Director Phil Leech said: "Downtime can make life difficult with a single service fault often bringing wider ramifications for the property owner."

"Our agreement with such loyal and trustworthy suppliers has given us an excellent business model for providing a top-quality competitively priced supply, installation and maintenance service for pump systems, in what is also a win-win solution to the problem of downtime for everyone."

Stuart Herritty, G M Treble Director, commented: "The openness and trust established over many years of trading with J S Wright has led G M Treble to place enormous value in the two-way relationship between our companies. The benefit of such an

arrangement is that both sides can rely on the integrity of the other to operate quickly to overcome the inevitable issues that occasionally arise from a complex trading relationship."

Glynn Williams, Director of Sales, Commercial Building Services for Grundfos Pumps, added: "For me, having a close working relationship with J S Wright and G M Treble allows Grundfos to push innovation at the earliest possible stage in the design process."

"Having the most energy efficient products on the market is a key differentiator for Grundfos; however, integrating the technology into intelligent systems with digital connectivity brings key client benefits from control and cost of ownership perspectives, with all tri-party partners offering tangible value to the client."

AT THE HEART OF THE VILLAGE

A new £44 million state-of-the-art retirement village in Bedford has had its mechanical services designed and built by J S Wright.

Wixams Retirement Village was built by Galliford Try Partnerships for The ExtraCare Charitable Trust to provide independent community living for over 55s in a six-acre greenfield setting.

The village features 230 apartments, alongside a range of communal facilities, including a village hall, hairdressers, beauty salon, fitness room, laundrette, library and IT suite games room, bar and bistro.

J S Wright's contract, worth more than £4.5 million, was carried out in the space of 24 months.

The installations included a ground floor plant room served by the mains water supply, with a boosted cold-water service to all floors including pipework to apartments and communal areas.

A low-pressure hot water (LPHW) heating system incorporating gas-fired condensing modular boilers was also fitted to deliver flow and return water to low surface temperature (LST) radiators within the apartments, heater batteries on air handling units (AHUs), and underfloor heating circuits.

A chilled water distribution system to feed ventilation plant was also included in the commission, along with domestic hot and cold-water services and sanitaryware.

Wixams' atrium was also equipped with automatic controlled natural ventilation, while supply

and extract ventilation systems were fitted to serve ground floor areas of the village centre and kitchen, and mechanical ventilation heat recovery (MVHR) units were installed in each apartment.

J S Wright also equipped the village with smoke ventilation, domestic sprinklers and a MIST suppression system, along with dry risers for fire protection.

Variable refrigerant flow (VRF) heating and comfort cooling for communal areas, and split system air conditioning for comms room cooling, were installed by the company's air conditioning partner Coolair Equipment.

All the systems were interfaced with a Building Management System (BMS).



An exterior view of Wixams Retirement Village showing its stunning atrium



Wixams' plant room was fitted out by J S Wright



WISHING PHIL ALL THE BEST



Friends and colleagues raised their glasses to Plumber Phil King at a drinks party to celebrate his retirement.

Phil, who worked at Keybridge, had completed 20 years with the company.

Phil is pictured being congratulated by Associate Director Paul Millington during the drinks event held at The Griffin Belle in Vauxhall.

TREE-MENDOUS

Efforts to improve the lives of families in Africa are being boosted thanks to staff at head office.

Weekly baskets of fruit delivered to the office by workplace fruit supplier Fruitful Office since July have so far enabled 16 fruit trees to be planted in Malawi.



Staff have crunched the numbers by buying the fruit at 20p per item – and helped keep themselves healthy in the process.

The fruit trees provide an income generator for poor families as well as fruit and firewood for consumption.

Fruitful Office has committed to planting one tree in Malawi for every fruit basket that its clients consume.

NEW RECRUIT

Sonny Williams has joined the team at Lea Bridge Road as Apprentice Plumber.

CONTACT

If you have any stories or pictures for the next issue of

The Wright Standard, please contact Phil Leech at:

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OUTDOOR ADVENTURE

A thirst for adventure led the company's apprentices to an outdoor centre for their awayday meeting.

The 15 Academy members from Birmingham and London, led by Associate Directors Paul Millington and Terence McLaughlin with the assistance of Site Foreman Roy Burton, took part in a host of activities at the Corporate Outdoor Learning Centre in Reading.

The team building pursuits enjoyed by the craft and technical apprentices ranged from archery and high and low ropes courses to a ground-based problem-solving initiative and woodland laser combat.

The day-long event began with a welcome from the outdoor centre's owners and operators Grahame Robb

Associates and a health and safety briefing and included lunch at the centre.

The much-praised event saw the presentation of the Craft Apprentice of the Year award to Shaun Donaldson, and the Technical Apprentice of the Year award to Peter Hamblen. The Technical Project of the Year award was presented to Danny Buckley.

Certificates were also presented to Technical Apprentices Cameron Griffin and Tom Yates for completing their apprenticeships.

Terence McLaughlin commented: *"The meeting proved a great exercise in team building and getting to know each other."*

"Feedback from both the craft and the technical apprentices showed that everyone really enjoyed the activities and indeed that the event was the best that they had attended to date."



Shaun Donaldson with his Craft Apprentice of the Year award



Peter Hamblen with his Technical Apprentice of the Year award



Danny Buckley with his Technical Project of the Year award



The full party: from left to right, Terence McLaughlin (Associate Director), Dylan Latham, Tom Owen, Cameron Griffin, Sohail Raees, Peter Hamblen, Danny Buckley, Shaun Donaldson, Tom Yates, David Darby, Roy Burton (Site Foreman), Joel Smith, Billy Flaherty, Luke Teague, George Gregory, Reiss Lambert, James Flynn and Paul Millington (Associate Director)

CELEBRATING COURSE SUCCESS



Eleven managers have boosted their skills on a world-leading training course.

They all successfully completed the Dale Carnegie course in People Management Skills.

Ed Carter, Chief Executive at Dale Carnegie UK (Central England), is pictured presenting certificates to Simon Bevin, Ryan Quinlan, Karen Lloyd, Neil Brazier, Paul Bullock, David Bradbury and David Cook.

Emma Plant, Christine Wiesztort and John Flynn were unable to attend the presentation, while the final award winner Aruna Gill was behind the camera taking this picture.