

# THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



ESTABLISHED 1890  
JS WRIGHT & CO LTD  
BUILDING SERVICES ENGINEERS

## Merry Christmas



Welcome to the winter issue of the Wright Standard. It hardly seems possible that we have already reached the end of another year.

We can look back on a year of success on all fronts. Our electrical business is well and truly established, our maintenance and prefabrication departments are growing fast, and we now have domestic sprinkler accreditation as we continue to reinforce our standing as a full-service provider.

With major contracts already under way for self-delivered mechanical and electrical services, we have an impressive order book for 2019 and are well on course to becoming a £60m company within the next two years.

I am delighted that we have been able to celebrate the tenth anniversary of our Apprentice Academy, as well as the award-winning success of our new Experience programme that includes mentoring by our experienced senior engineers. Our apprentices are the lifeblood of our company.

As we look forward to 2019 with exciting times ahead, I would like to wish all our readers and their families a happy and restful Christmas and New Year.

Marcus Aniol - Managing Director

### DYE-ING FOR CHARITY



John Darby turned plenty of heads after having a Mohican and dyeing his hair and moustache in different colours by request. His November fundraising for men's health brought in over £1,000.

The Keybridge Foreman is pictured with Plumber Willson Sidibay who sponsored John to sport the same colour as his high-vis jacket!



A computer-generated image of what Seasprite Close in Northolt will look like

## DESIGN DELIGHT

The mechanical services for no less than 800 new homes at two major developments in north and east London are to be designed by J S Wright.

The company has been awarded two contracts worth more than £200,000 to design the heating, gas, hot and cold water, drainage and ventilation services for Seasprite Close in Northolt and New Road in Rainham.

Both schemes of maisonettes, town houses and apartments totalling 800 units are being developed in partnerships between housebuilder Hill and Ealing Council and Clarion Housing Group respectively.

J S Wright will design heat networks for the 62 private apartments housed in three blocks of four to eight storeys at the Seasprite Close scheme, and for

the 666 apartments housed in 15 blocks of five to 15 storeys at New Road, Rainham.

The company will also reduce building energy costs at both developments by designing mechanical ventilation heat recovery (MVHR) systems that will extract stale air from apartments and replace it with fresh incoming air heated by the outgoing air.

Seasprite Close is scheduled to be completed in Spring 2021, while the New Road, Rainham development is scheduled for completion in 2025.

J S Wright is already working on design and build contracts for Hill and Peabody at a 300-home scheme at 97 Lea Bridge Road in Leyton and a 66-home development at The Reach in Thamesmead.

Managing Director Marcus Aniol said: *"We are delighted to be able to strengthen our relationship with such a prestigious housebuilder by designing energy saving services for ever-wider areas of London that are undergoing regeneration."*

## APPOINTMENTS



□ Donna Bantin



□ Andy Jay



□ Sharon Leonard



□ Zain Qasim

J S Wright has continued its growth strategy with new appointments across the business.

Andy Jay has joined the London office as a Senior Electrical Estimator to help support the rapidly growing Electrical Services Division.

Health and Safety, managed by Emma Plant, has also been boosted with the appointment of Sharon Leonard as Health, Safety and Quality Auditor.

Across the company's London worksites, Donna Bantin has been recruited as a Site Administrator based at Caledonian Road and Lea Bridge Road. Kayode Bello and Willson Sidibay have been recruited at Keybridge as plumbers.

Meanwhile in Birmingham, Jack Glendall has joined the plumbing team at the Left Bank scheme, while David Darby has been taken on as an Apprentice Plumber in the growing Prefabrications Unit.

## PROMOTIONS

Congratulations go to the following employees:

**Zain Qasim**, on his promotion to Contracts Engineer after successfully completing his apprenticeship.

**Ryan Quinlan** and **Alan Whyte**, who have both been promoted to Project Manager.

**Giedrius Malcius**, on his promotion to Senior Contracts Engineer.

## CONGRATULATIONS



Aftercare and Maintenance Coordinator Lisa Ballard has boosted her workplace skills on a world-leading training course.

Lisa is pictured with her certificate after completing the Dale Carnegie course in Effective Communications and Human Relations.

## STARS OF THE MONTH

Congratulations go to the latest winners of Employee of the Month awards.

The winners for each month from August to October all earned their titles after gaining the highest number of nominations from colleagues for their outstanding performance.

Electrical Estimator Dean Essex was presented with the August award, and Aftercare Supervisor Steve Brown received the honour for September.

There were two winners for October with Derek Johnson, a Plumber at Fish Island Village, and Accounts Manager Karen Lloyd both receiving awards.

Each winner received a framed certificate to mark their achievement along with a restaurant gift card.



□ Dean Essex is presented with the August award by Estimating Manager Paul Bullock



□ September winner Steve Brown receives his award from Associate Director Toby Guise



□ Karen Lloyd is presented with her October award by Finance Director Martin Roberts



□ October joint winner Derek Johnson accepts his award from Associate Director Matthew Coy and Project Manager Terry Jukes

## IF YOU ONLY KNEW...

### Name and job title?

Roy Gould, Senior Design Engineer

### After 50 years with the company, what do you like best about your job?

Most aspects, but the most satisfying is the development and drawing up of plant rooms.

### What is the best piece of advice you have ever had?

Do not assume anything; if in doubt, ask a senior engineer.

### Name one item of equipment that you still use professionally?

Most things have changed through advancing technology, but I still use a scale ruler.

### Which sports (if any) do you follow?

I take an interest in watching Formula One racing.

### What is the last show that you went to?

The Aerospace & Defence Exhibition and Air Show at Waterkloof Air Force base in South Africa. We chartered a vintage DC-4 to fly us there and back from Rand Airport: one way of avoiding the traffic!

### What is the most recent photo that you have taken?

Aircraft at Madrid Barajas International Airport in Spain.

### How do you like to spend your holidays?

My main passion is photographing aircraft which takes me to various places in the world. This also has the advantage of being able to visit ancient sites and museums.

### What is your favourite travel destination, and why?

The Far East - Thailand, Vietnam, Hong Kong and Singapore - mainly for a bit of sun and their variety of spicy foods.

### What is your favourite tippie?

On my travels I like to try the local brews, but I always seem to end the day with a vodka.

### If you could learn to do anything, what would it be?

I would learn to fly.



## HEALTH & SAFETY

### HAVE A SAFE CHRISTMAS



By Emma Plant, Health and Safety Manager

It's less than four weeks to Christmas and we are already experiencing cold weather.

Christmas is a great time of year for a lot of us, but for those suffering from stress, financial burdens, bereavement or depression it can be the exact opposite. There is usually a spike in accidents.

It can be difficult when we are looking forward to a break, but many accidents happen when someone who has done a task every day for years has a lapse in concentration. Some very serious accidents have occurred in this way – and we all want to return home safely to our families.

Cold weather brings hazards that we all need to be mindful of. Snow and ice make surfaces and stairs slippery. Shorter days mean that working areas AND the route to and from your work area need additional lighting. If you can't see what you are doing or where you are going, then an accident can easily occur. Wear an extra jumper, have a hot drink, and warm up before starting work. Cold hands increase the risk of HAVS and items being dropped.

Remember to look after your mates onsite. Make sure they are staying warm and hydrated. If you get wet, change. There are waterproof gloves available in the J S Wright catalogue if needed.

Winter is not all doom and gloom. We've had very successful Tag Team and Health and Safety Committee meetings, and we are working on the issues and ideas raised as I write! The minutes will be up on all the safety noticeboards for any of you that would like to have a look.

Christmas is a time for colleagues, friends and family to celebrate. Just make sure that you keep the big parties for when you have a few days to recover. Never come to work or drive while you are intoxicated.

Have a Merry Christmas everyone!

## ACCREDITED FOR WATER SPRINKLERS

J S Wright has widened its portfolio of services to the housing industry after gaining specialist fire protection accreditation.

Certifying body International Fire Consultants Ltd (IFC) has accredited the company in the design and installation of residential and domestic water sprinklers.

Third party accreditation was awarded after IFC carried out an office audit and then inspected a sprinkler system installed at Galliard Homes' Harbour Central development in Canary Wharf, London.

Engineers were also assessed for their product knowledge and competence in installing residential and domestic sprinklers as part of the certification process.

Managing Director Marcus Aniol said:

*"Certification will give clients added confidence that our installation work is carried out with proven products to the highest standards of workmanship and the required levels of fire performance."*

As an accredited company, J S Wright will be subject to random inspections by the IFC while carrying out sprinkler installation contracts.



Terence McLaughlin, Associate Director and Leader of the J S Wright Experience programme, is pictured receiving the Employer Training Initiative of the Year Award for London, the South East and the Midlands from guest speaker, author and journalist Eve Pollard and BESA President Tim Hopkinson

## HIGHLY COMMENDED

A new luxury London development which has had its mechanical services installed by J S Wright has earned a national accolade.

Keybridge, which includes six mixed-use buildings including, at 37 storeys, the UK's tallest brick residential tower, was 'highly commended' in the Apartment Development of the Year category at the 2018 Sunday Times British Homes Awards.

The judges said that the development in Vauxhall, was "a very high-quality scheme" that "makes a positive contribution to the area" and was "impressive in both scale and ambition".

The company now has an aftercare engineer resident on site to maintain the mechanical services after signing a maintenance deal with the developer Mount Anvil.



## EXPERIENCE COUNTS

The building services industry has honoured J S Wright for its pioneering approach to apprentice training.

The company was named as the winner of the Employer Training Initiative of the Year category for London, the South East and the Midlands at the Building Engineering Services Association (BESA) Awards, held at The Oxo Tower in London, for its Experience programme.

The innovative scheme was launched at the start of 2018 to provide mechanical and electrical technical apprentices with the all-round skills and experience to pursue an accelerated career path with the company.

Running alongside existing academic and work-based college courses, the programme involves trainees being mentored through a four-year course that includes working in all office departments and

on site and being immersed in J S Wright's values, processes and procedures.

In addition, trainees get to learn industry design regulations, take part in supplier and manufacturer visits and client networking, and complete a yearly nine-month project which also provides evidence for college qualifications.

Martina Stocker, BESA Events Manager, said:

*"The judging panel regarded J S Wright's training programme as excellent and well-constructed and they were hugely impressed by the role of experienced mentors in guiding the trainees and passing on their knowledge."*

*"The judges also noted that the programme quickly gained enthusiastic support from the company's staff. They also liked the fact that each trainee was assigned a wide variety of tasks, which meant they received a well-rounded experience that stretched them and should equip them well for the challenges they will face in the workplace."*

## BACKING THE STOURBRIDGE LIONS

A Midlands rugby team has won backing without trying after signing a sponsorship deal with J S Wright.

The company has agreed to sponsor the match shirts of Stourbridge Lions, the amateur side at Stourbridge Rugby Club, until the end of the 2020/21 season.

Formed in 2002, the Lions are in their second season in the Midlands 1 West (Level 6) league, after being promoted as Midlands 2 West (North) League Champions in 2017.

J S Wright has been supporting Stourbridge Rugby Football Club as a regular match sponsor and pitch-side



advertiser at its Stourton Park ground in Stourton for more than ten years.

Simon Lawlor, Stourbridge Lions Team Manager, said: "We are thrilled that J S Wright has increased its support to Stourbridge rugby club by becoming a highly valued sponsor of our Lions team."

Managing Director Marcus Aniol, who is a former Stourbridge First XV



player, said: "We are proud to get behind Stourbridge Lions, literally, by having our logo on the backs of their new match shirts."

"As young people are the bedrock of our company, we are more than happy to support an activity that excites them and encourages healthy competition."



Boxers Tommy Langford (right) and Jason Welborn met again but this time to receive trophies after their recent bout was voted Fight of the Year by the British Boxing Board of Control.

Tommy, who is sponsored by J S Wright, fought Jason Welborn this summer in an unsuccessful bid to win back his British middleweight title.



Bradley Hill and Danny Buckley with their Apprentice of the Year awards



Peter Hamblen and Tom Owen with their Project of the Year awards

## TOP AWARDS

J S Wright's successful links with a leading training college have brought their rewards.



The company received Solihull College & University Centre's 2018 Partnership Award at its annual awards ceremony, held at the National Motorcycle Museum.

The honour was in recognition of J S Wright's apprenticeship programme, mentoring and support.

Apprentice Peter Hamblen also won the college's Student Achievement Award for 2017/2018.

Peter is pictured receiving his trophy from Associate Director Terence McLaughlin.



## BACK TO SKERN LODGE

A two-day outward-bound-style meeting devoted to team-building was a fitting way for the J S Wright Academy to celebrate its tenth anniversary.

Especially as this involved a return to Skern Lodge Outdoor Activity Centre in Appledore where the first outdoor meeting took place.

The 16 Academy members from Birmingham and London, led by Associate Directors Paul Millington and Terence McLaughlin, practised leadership, communication and team skills - and tested their courage - in a variety of pursuits, including clambering along high ropes and leaping from a bridge into a river (as our pictures show).

The Devon-based event saw the presentation of a new Craft Apprentice of the Year award to Bradley Hill and the first Technical Apprentice of the Year award to Danny Buckley.



Project of the Year winners in the new J S Wright Experience programme were also announced with Mechanical Design Apprentice Peter Hamblen presented with the Apprentice Year 1 award, and Electrical Design Apprentice Tom Owen the award for Year 2.

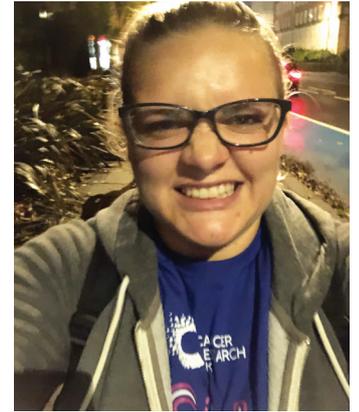
Over the course of nine months, each technical apprentice had been tasked with a project to produce a basic design for a real-life scheme using their own ideas for incorporating heating and ventilation services, with additional services added for Year 2.

Central to each project were the need to use J S Wright's own processes and procedures, follow building regulations, and meet the constraints of the industry.

Paul Millington said: *"The meeting with its awards proved a great way to celebrate our anniversary and a big success in its focus on developing leadership and team-building skills."*



## LUCY SHINES IN CHARITY CHALLENGE



Lucy Hegg battled the night-time streets of central London to complete a charity challenge.

The Site Administrator based at Keybridge House in Vauxhall completed the 13-mile Shine Night Walk Half Marathon in a time of 4hr 25min, raising £775 for Cancer Research UK.

Her route from Southwark Park near Tower Bridge to Old Billingsgate took her along the opposite bank of the Thames to Keybridge House and another worksite at Nine Elms Point.

Lucy said she took on the challenge in memory of her Nan who this year had been diagnosed with breast cancer and an old family friend Stuart who had succumbed to cancer.

She said they were in her mind when, at the 10-mile point in the walk, she cried on hitting the pain barrier and felt like giving up.

*"I told myself that I was doing it for Nan and Stuart and pushed myself on. I didn't want to let anyone down,"* she said.

*"At the finish, my body was aching all over and my feet were covered in blisters, but I was so happy at the same time."*

## CONGRATULATIONS

Congratulations go to CAD and IT Manager Simon Bevin on getting engaged to his partner Leanne.

## ROY CELEBRATES 50 YEARS OF SERVICE



Roy Gould is congratulated on his 50 years of service achievement by Director Andrew Smith

When Roy Gould joined J S Wright as an apprentice design engineer in 1968, it was still a family business and all design work was done with pencil and paper on a drawing board.

Looking back on the changing ownership and technology, the Senior Design Engineer celebrated his 50 years of service with colleagues over a buffet and drinks at bar-restaurant Saint Pauls House.

National Design and Estimating Director Andrew Smith congratulated Roy on his achievement and

expressed his thanks for the great contribution he has made to the company.

That contribution continues as Roy, at the age of 66, has no plans to retire: *"I still enjoy the variety of work and the fact that every day brings a fresh challenge,"* he says.

A UK-leading plant room designer, Roy has worked on projects for the likes of Quartermaster-Stores, RAF Cosford and Accor Hotels, and on residential schemes including currently Nine Elms Point.

## CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact Marcus Aniol at:

J S Wright & Co Ltd  
The Atlas Building  
Portland Street  
Birmingham, B6 5RX  
Tel: 0121 322 4000

Email:  
marcusaniol@jswright.co.uk  
www.jswright.co.uk