

THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



ESTABLISHED 1890
JS WRIGHT & CO LTD
BUILDING SERVICES ENGINEERS

CHANGES AT THE TOP



Chairman designate Marcus Aniol, centre, with, from left, Managing Director designate Phil Leech, National Electrical Contracts Director Paul Featherston, Finance Director Martin Roberts and National Design and Estimating Director Andrew Smith, outside the company's Atlas Building headquarters in Birmingham

J S Wright is to have a new Managing Director following Marcus Aniol's move to the role of Chairman of the company.

Phil Leech, currently National Mechanical Contracts Director, will take over control of the day-to-day running of the 129-year-old Birmingham-based business from May 1.

Based at the company's Aston headquarters, Phil will hand over mechanical contract responsibilities to Associate Directors Matt Coy and John Heggis.

Marcus Aniol, who has been Managing Director of J S Wright since 2006 and led a management buyout in 2017 following the retirement of its previous owners, has said that he intends to take on

PHIL LEECH TO LEAD COMPANY

a more strategic role in the future of the company.

With almost 30 years' experience in building services, Phil Leech joined the company in 2006 as a contracts manager. He began his career as a contracts engineer with another building services company in Birmingham after completing his apprenticeship there in 1988.

Phil's distinguished career with J S Wright has included introducing a new contract management reporting system, as well as negotiating the company's first £10 million contract to install the mechanical services for the Mint Hotel Tower of

London, and the biggest contract to date of £27 million for the installation of M&E services for London's Keybridge luxury residential development.

Phil said: "I aim to continue our Board's mission of achieving continuous growth and improvement as we look to grow our £50-million business."

"With a growing workforce of over 190 employees, spread over three offices in Birmingham, Bristol and London, my biggest challenge will be to ensure that we retain the personal touch that has been our hallmark."

Marcus Aniol said: "The J S Wright Board has been planning this ordered change in leadership ever since our management buyout. I am delighted to be able to hand over the reins to someone whose leadership qualities and integrity are second to none, while retaining a strategic role as chairman."

APPOINTMENTS



□ Darren Swift



□ Jenny Calvert



□ Nicky Street



□ Marija Zavoronkova

A new Senior Electrical Contracts Engineer is among four new recruits as the company continues its expansion.

Darren Swift, based in Birmingham, will help grow the self-delivered full-service business by managing the electrical element of M&E building projects.

With almost 30 years of experience, Darren's credits include managing the supply and installation of all the electrical services for new Aldi regional distribution centres.

He is currently working on major mixed-use developments at Arena Central and Paradise in Birmingham city centre.

Meanwhile, in the Finance department, Nicky Street has been appointed Senior Purchase Ledger Clerk and Marija Zavoronkova has joined as Accounts Assistant.

The new Wright Maintenance company has also been boosted by the arrival of Jenny Calvert as Team Coordinator.



STARS OF THE MONTH



□ Maintenance Engineer Mick Ferguson, the November Employee of the Month



□ Foreman Mark Guest receives his award for December from Terry Jukes



□ Director Andrew Smith (rear) presents the Employee of the Month award for January to the entire CAD team: from left, David Dimmick, Jacques Groce, Jamie Lock, Simon Bevin, Pippa Calver, Daniel Grantham and Ryan Foster

A collective effort to transfer colleagues to new locations during the HQ expansion programme (see back page) resulted in the entire CAD department becoming, in January, the first Employee of the Month team winners.

Congratulations also go to Pippa Calver from the same team who won the Employee of the Month title for February, and to Mick Ferguson and Martin Guest on receiving the awards for November and December respectively.

TAKING THE LEAD

Phil Leech will lead a top-class Board of Executive Directors when he takes up his new appointment as Managing Director of J S Wright on May 1.

All established owners of the company, Phil is pictured (seated) with fellow Board members National Electrical Contracts Director Paul Featherston, National Design and Estimating Director Andrew Smith, and Finance Director Martin Roberts.

With Marcus Aniol becoming Chairman, the Board will be supported by Associate Directors David Cook, Matt Coy, Toby Guise, John Heggis, Terence McLaughlin, Paul Millington, Tim Parnell and John Stevenson.

IF YOU ONLY KNEW...



Name and job title?

John Stevenson, Associate Director-Financial Controller

What do you like best about your job?

I am a self-confessed data junkie, so I like playing with large sets of data to gain business insights and intelligence.

What is your favourite quote?

'Opportunities multiply as they are seized'... by Sun Tzu.

How do you keep physically fit?

Monday night football with the lads.

What is your proudest sporting moment?

Sauntering to victory in the Christ Church C of E Primary School Year 2 Sports Day Egg and Spoon race.

How do you like to spend your weekends?

Relaxing and recharging my batteries ready for Monday morning.

What was the most recent live concert you went to?

The Wombats at the O2 Birmingham. It was a school night, but I think I got away with it!

What is your favourite travel destination, and why?

China: the history is second to none. Seeing the pace of change there as an ancient civilisation reasserts itself on the global stage is pretty cool. Pandas are the cherry on the cake.

What makes you laugh?

Really bad jokes.

If you could learn to do anything, what would it be?

Telekinesis.

PROMOTIONS

Congratulations go to the following employees:

Jamie Lock, on his promotion to CAD Supervisor.

David Dimmick, who has been promoted to Document Control Supervisor.

John Stevenson, on being promoted to Associate Director-Financial Controller.

FROM HONDA TO NEW HOMES

A former Honda dealership site in west London is being converted into a residential neighbourhood with the help of J S Wright.

The company has started work on site fitting out all 191 apartments at the development in Merrick Road, Southall for Galliard Homes and Network Homes.

The £3m contract includes installing a combined heat and power (CHP) system, domestic water services and heat recovery ventilation for the new five to 14-storey building.

This incorporates Galliard's new Greenview Court scheme comprising 133 properties ranging from studios to three-bed apartments.

The work is scheduled for completion in June 2020.

J S Wright is also in the process of installing the shell and core services for Galliard Homes' 642-apartment scheme at Harbour Central in Canary Wharf.



□ A CGI of what the new Merrick Road development will look like

MAINTENANCE FIRM LAUNCHED

LONDON CALLING



A new maintenance company has been launched by J S Wright to serve homeowners and property managers throughout London.

Wright Maintenance will service and repair all heating, plumbing, ventilation and electrical systems for the entire life of a residential building, whether the equipment was installed by J S Wright or not.

As a long-established leader in the London building services industry, J S Wright has designed, installed, manufactured and maintains mechanical, electrical and plumbing services for thousands of residential properties across the capital.

Commercial landlords, property management agents, housing associations and care providers will now benefit from a 24-hour repair service and planned preventative maintenance and servicing plans for all their life safety, mechanical, electrical and homeowner systems. A similar service is aimed at London homeowners.

The Wright Maintenance management team will be led by Associate Director Toby Guise, Head of Quality Ben Wright and Service Team Leader Steve Brown.

Toby said: *"During and beyond warranty periods, Wright Maintenance engineers will maintain, service and repair all plant and communal equipment including heating, ventilation, plumbing and electrical*

systems even if they weren't installed by J S Wright.

"Wright Maintenance is now available 24 hours a day throughout London to fix any home heating, water or ventilation problem in a way that will exceed all customer expectations."

Wright Maintenance will offer a 'report and call out' service through a highly trained and skilled office team and mobile engineers, but for larger or multiple properties, the company can offer the services of a full-time resident maintenance engineer.

The company will operate with a fleet of attractively liveried Mercedes-Benz vans racked out as mobile workshops to enable all repairs to be carried out in one trip.

Managing Director Marcus Aniol said: *"We launched our new company to build on the success of our maintenance department in meeting the many requests we were receiving from landlords and occupiers of new-build apartments across London to service and maintain the equipment we had installed and for which they had become responsible."*

Wright Maintenance can be reached by calling 0203 928 2800 or clicking on www.wright-maintenance.co.uk.

THE TEAM APPROACH

The friendly, helpful voices at the end of the phone – that's the new Wright Maintenance office team.

Having brought over their skills and experience from J S Wright's former aftercare division, the team provide the easy link to skilled mobile engineers for the repair, servicing and maintenance of any plumbing and heating, ventilation or cooling equipment.

Available 24 hours a day for

emergencies, the office team will help with any diagnosis and continue to provide a level of assistance beyond what the customer expects. They can be reached by phone on 02039 282 800 or by email at team@wright-maintenance.co.uk.

Pictured are Associate Director - Financial Controller John Stevenson, Head of Quality Ben Wright, Team Coordinator Jen Calvert, Associate Director Toby Guise, Service Team Leader Steve Brown, Team Coordinator Antony Willmott and Team Coordinator Lisa Ballard.



The Wright Maintenance management team: from left to right, Service Team Leader Steve Brown, Associate Director Toby Guise and Head of Quality Ben Wright



Wright Maintenance mobile engineers can rely on a fleet of stunningly branded new Mercedes-Benz vans to help them service jobs anywhere in London easily and on time

HELPING BUILD THE BRAND

Household-name companies are built on a brand – and to help create that brand it makes sense to take in the views of those who know the business best.

That is why employees from across J S Wright were invited to enter a competition to come up with a name for the new maintenance company.

More than a hundred great ideas were whittled down to the winner, submitted by CAD and IT Manager Simon Bevin who collected the £500 prize. Wright Maintenance was chosen as the name deemed to work best in the consumer market as well as business to business.

Marketing agency Modus designed the new company's eye-catching logo from the name, including its strikingly memorable flame-like image representing Wright Maintenance's core heating, hot water and electrical maintenance services.

Employees also volunteered to take part in focus groups to help define the brand values so that the business-winning personality of the new company could be conveyed successfully through its stunning new website at www.wright-maintenance.co.uk.



HONOURING TOP SUPPLIERS



□ Steve Morris (left), GM Treble Area Sales Manager and Managing Director Stuart Herrity receive the Supplier of the Year award trophy from National Estimating and Design Director Andrew Smith



□ Pete Coles (left), Denco Thermal Managing Director, and Director Dennis Coles receive the Subcontractor of the Year award from National Contracts Director Phil Leech.



□ Jan Hansen (left), Sales Director of SAV Systems, receives the Manufacturer of the Year award from Finance Director Martin Roberts in the awards ceremony, held at Cucina Rustica in Birmingham

One of the company's most loyal and trusted suppliers has returned to the top of the class for service.

GM Treble won the J S Wright Supplier of the Year award, the eighth time in the past nine years that it has received the coveted honour.

The specialist pump distributor, a runner-up last year, received the highest number of nominations from J S Wright's design and contract engineers and foremen.

J S Wright signed a sole supplier contract three years ago with GM Treble and Grundfos Pumps for the design, delivery and installation of all pumps and accessories, which has ensured that clients continue to receive the highest quality and consistent value for money.

An engraved Perspex trophy was presented to GM Treble directors during the annual awards ceremony, held at Cucina Rustica Restaurant in Birmingham.

Insulation specialist Denco Thermal received the Subcontractor of the Year award, while SAV Systems, the specialist in low carbon technologies and energy efficient heating systems, won the Manufacturer of the Year award.

Supplier of the Year award runners-up were R & M Fixings and BSS, while Direct Control Systems and AV Group were both Subcontractor of the Year finalists. Polypipe Terrain and Titon were runners-up for the Manufacturer of the Year title.

Marcus Aniol said: *"All the winners have provided us with excellent levels of service and been major contributors to our success as a growing £50-million company."*

EXPANSION AT HEADQUARTERS

J S Wright has expanded into the top floor of its Atlas Building headquarters, creating an additional 50 per cent of office space.

The company now occupies all three floors of the 17,500 sq ft former Victorian bonded warehouse.

The 7,500 sq ft top floor (pictured) is now home to the M&E project management and integrated management system teams, as well as the new property maintenance company Wright Maintenance (see page 3).

The new floor has been fitted out with new open-plan workstations,



a large meeting and board room, breakout room and kitchen, while retaining original features.

J S Wright's air conditioning partner Coolair Equipment installed the latest energy saving variable refrigerant flow (VRF) heating

and cooling system using heat pumps from manufacturer Daikin.

Managing Director Marcus Aniol said: *"This move will give us the room to ensure that we continue to provide the highest levels of service to our customers nationally."*

BACKING PARKSIDE

The West Midlands' premier netball club, Parkside, has netted J S Wright as its main sponsor.

Run entirely by volunteers, the club has two Under-13 and two Under-12 sides, with an Under-14 squad starting in September.

The rolling annual sponsorship will enable Parkside to invest in training equipment and subsidise entry fees for tournaments.

As well as spawning three current England Roses internationals, 18 of its 22-member Under-13 squad and four of the Under-12s are in the



□ Parkside Under 13s in their J S Wright-branded kit, with (far left) Head Coach Natasha Gill and (far right) J S Wright Director Andrew Smith

Birmingham Academy squad. Parkside Chairman David Griffiths said: *"J S Wright's great support will help us give the increasing number of young girls across Birmingham that want to take up netball the best possible opportunity to train and play at the highest level, achieve their*

individual potential, and make lasting friendships."

Director Andrew Smith, whose daughter Lily plays for the club, said: *"We are delighted to be able to support Parkside in nurturing the sporting ambitions of young girls in our community."*

CHALLENGE IN MEMORY OF STUART

Directors and employees from across the company are preparing to pit themselves against the demanding landscape of Snowdonia in a fund-raising challenge.



The team of 12 are aiming to cycle, trek and kayak over a 36km route in the Snowdon Triple Challenge in memory of their late colleague Stuart Rouse.

Stuart, a highly regarded friend and foreman at one of the company's London work sites, died last year but carried on coming to work each day despite his illness.

That would have been impossible without the care and support that he received from The Royal Marsden Hospital throughout his treatment.

The J S Wright team aim to raise £10,000 for the Royal Marsden Cancer Charity from their charity challenge, which is expected to take up to ten hours on the weekend of June 21-22.

Associate Director John Heggis, who is leading the team, said: *"I hope as many clients, suppliers, employees and their families and friends as possible will sponsor our challenge in memory of such an inspirational and well-respected colleague."*

John will be joined by National Electrical Contracts Director Paul Featherston, Associate Directors Matt Coy and John Stevenson, Administrator Lucy Heggis (who recently completed the Shine Night Walk Half Marathon for Cancer Research UK), Project Managers Alan Whyte and Ryan Quinlan, Contracts Engineer Jamie Dove, Document Control Supervisor Dave Dimmick, and Plumbers Glen Fairbairn, James Mwangi and Gerry Rea.

The link for the team's Just Giving page is: <https://www.justgiving.com/JSWrightCoLtd>.

CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact Phil Leech at:

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