

# THE WRIGHT STANDARD

MECHANICAL • ELECTRICAL • PLUMBING



## WELCOME BACK



Welcome to the summer issue of the Wright Standard as we return from the coronavirus lockdown to the 'new normal' for our business and the world in general.

I am pleased to say that we have met - and in some cases even exceeded - all government requirements for operating healthily and safely in a Covid-19 world.

Having carried out a risk assessment for our offices, we have implemented a strict set of method statements and house rules. These include mandatory temperature testing for all staff entering our building, signage for a one-way system through each floor and other restrictions to maintain social distancing.

This followed engaging a specialist company to decontaminate our offices as soon as lockdown was lifted.

We have also carried out health and safety inspections at all our work sites - now all reopened - and will continue to carry out any improvements to ensure that as production increases there is no corresponding increase in risk to our operatives or the public.

Thank you to all those employees who have put in such a great effort to help maintain our safe working environment, and to all those who have been away patiently on furlough.

Although the pandemic has taken such a sad toll on lives and companies, J S Wright remains in good shape with a healthy order book and plenty of business opportunities.

I am also delighted that we have been shortlisted in the new BAME Apprenticeship Awards. The new ideas and ways of thinking that having a diverse workforce brings has increased our inclusivity and employee engagement. You can read about our success in this issue.

Keep safe and well!

**Phil Leech – Managing Director**



□ A computer-generated view of London Square Bermondsey

## A SQUARE DEAL

A contract worth more than £8 million has booked J S Wright into a major new neighbourhood development project in London.

The company will fit out 276 new apartments, including affordable homes, within the second phase of the £220million London Square mixed-use scheme at Grange Road in Bermondsey.

J S Wright will supply and install an energy centre and associated pipework to deliver low temperature hot water heating to the one to three -bedroom apartments and penthouses. It will also install a boosted cold-water plantroom and distribution network to serve all the units.

Each apartment within the five to seven-storey scheme will be equipped with underfloor heating or radiators, with hot and cold water delivered via a heat interface unit.

The company will also supply and equip all the properties with sanitary ware and mechanical extract ventilation systems.

The installation of dry risers, domestic sprinklers, an internal rainwater system, above ground drainage

and building management system controls is also part of the brief.

Scheduled for completion in March 2022, the new deal follows the success of a £7million contract completed for London Square last year for the fit out of 252 new homes at the London Square Caledonian Road mixed-use development in Islington.

Managing Director Phil Leech commented: *"We are delighted to have been reappointed by such a prestigious London housebuilder to help turn a former industrial site in another district of London into a vibrant new neighbourhood."*



J S Wright has boosted its contribution to the Harbour Central development in London's Docklands.

Having installed the mechanical services for the Galliard scheme's 42-storey Main Tower and the mechanical and electrical services for the amenity and club areas, the company has won a new contract to install the M&E services for an eight-storey commercial 'link' building.

The company initially installed the mechanical engineering infrastructure for the development.



Continued business growth and individual achievement have prompted the promotion of Richard Pendleton (pictured above) to Associate Contracts Director.

Based in London, Richard was previously a Senior Electrical Project Manager responsible for overseeing contracts for major developments including The Silk District in Whitechapel and Arena Central in Birmingham.

Reporting to National Electrical Contracts Director Paul Featherston, Richard will help deliver all solus electrical contracts and the electrical element of M&E contracts working alongside Birmingham-based Associate Mechanical Contracts Director Matt Coy.

Managing Director Phil Leech commented: *"Richard's promotion is part of a natural progression for those that show outstanding team leadership skills and are committed to upholding our values of quality, integrity and collaboration."*



Jamie Dove (above) has been promoted to Mechanical Project Manager.

London-based Jamie was previously a Mechanical Contracts Engineer, having joined the company seven years ago.

He has worked on major London developments including Keybridge House and Fulham Wharf, and is about to start work on The Silk District in Whitechapel.

Managing Director Phil Leech said: *"Jamie's promotion is a fitting reward for his commitment and excellence as we look to expand our highly skilled and experienced project management team to meet a healthy order book."*



Lee Driffield (above) has been promoted to Fire Protection Manager.

Reporting to Associate Mechanical Contracts Director Matt Coy, Lee will manage the continued growth of the company's internal sprinkler delivery.

He will also review and engage with third party sprinkler, and wet and dry riser, specialists.

## STARS OF THE MONTH



Coming out of lockdown and respecting social distancing, employees have returned to honouring colleagues that have been making the biggest mark on the month.

Roy Stevens, Fabrications Manager, was announced as Employee of the Month for May. He is pictured left receiving his certificate from Health & Safety Associate Director Toby Guise. John Powis (pictured right), Foreman at Harbour Central, topped the employee nominations for June.

Both received gift cards in addition to certificates in recognition of their outstanding service.

## CLOCKING UP 50 YEARS

Congratulations go to John Powis on completing 50 years of service.

John, Foreman at Harbour Central, joined J S Wright as an apprentice in 1970, the year before decimalisation.

Carrying on a family tradition, he followed in the footsteps of his father Jack, who also worked for the company, as did his uncle Bill. John's son Westley is also a J S Wright employee.

The Chelsea supporter was presented with a Blues shirt on reaching his half century.



## IF YOU ONLY KNEW...

### Name and job title?

Roy Stevens, Prefabrications Manager

### What do you like best about your job?

Being able to utilise my background skills in making a positive contribution to helping colleagues.

### What have you been working on since returning from lockdown?

I have ensured that the Prefab Unit has been able to meet changing site demands. I have also helped ensure that our offices continue to provide a safe working environment.

### What is your proudest accomplishment, in any field?

My wife and our three children, obviously, but also my continuing belief in trying to see the best in people – even though this has been tested on many occasions!

### Which football team, if any, do you follow?

Birmingham City. I cannot provide a real answer as to why I have supported them from a young boy through the very few highs and many lows. It is either blind loyalty or plain stupidity.

### How do you like to spend your weekends?

I am a keen gardener and DIYer. It sounds a bit sad, but I cannot remember a weekend when I have not undertaken some form of building or gardening project.

### Where would you like to go on holiday once we can all do so freely?

Some spectacular isolated coastline and experience the conditions, no matter the weather.

### If you had the chance to learn one thing, what would it be?

My wife thinks I should learn to control myself whilst watching football. But I wish I could learn to remember when my wife has her hair done or buys new clothes!.

### Name one thing that makes you laugh?

Our new Siamese cat, as he runs around aimlessly, running into anything and falling over - and then looking up at us to ask what happened!



## STAYING VIGILANT



By Emma Plant, Health and Safety Manager

What a past few months it has been!

For many, the biggest concern they currently have regarding their health and safety is Covid-19. The danger posed by Covid-19 is being taken seriously by J S Wright and all our clients, and there is a plethora of measures in place to ensure the safety of our employees who have returned to work.

There is such a proliferation of information regarding the coronavirus that it can be easy to forget that we have always worked in a high-risk industry.

The Health and Safety Executive has recently released the annual figures of work-related fatalities. Tragically, 111 workers were killed, 40 of whom were construction workers, who also make up for the largest share. Fifty-one members of the public were also killed.

The three most common causes of fatal injuries continue to be falls from height (29 fatalities), being struck by a moving vehicle (20) and being struck by a moving object (18), accounting for 60% of the total figure.

Of these workers, 27% were aged 60 or over, even though this age band constitutes only around 10% of the workforce. This does not correlate with the theory that accidents happen to workers with a poor work ethic, or to young inexperienced workers making mistakes. Complacency is a very real danger; the potential for harm can become forgotten for any task done sufficiently frequently.

No one should be made ill, or get hurt or killed, at work. As many of us have had extended time off, it is imperative that we all remember we are now back to work and in the danger zone.

But the message here is not one of doom and gloom. If we all look out for each other and share experience, knowledge and ideas in the way we have done for the past few months, we can beat this virus and anything else that may stop us from getting home safe and well to loved ones.



# ANOTHER WIMBLEDON WINNER

J S Wright is being kept busy at a major mixed-use regeneration scheme in Wimbledon.

Already installing the engineering infrastructure systems, the company has now secured a contract worth more than £5 million for the fit out of the middle and biggest phase of Wimbledon Grounds.

It will install the mechanical services for no less than 413 high-quality private apartments within the development on the site of a former dog track in Plough Lane.

Wimbledon Grounds is being developed by Galliard Homes alongside a new stadium for football club AFC Wimbledon and will eventually comprise over 600 homes and 18,000 sq ft of commercial space.

J S Wright is already working with Galliard Homes on an energy centre, boosted cold water plantroom, plantroom ventilation and a building management system within Stadia Three, which represents the first residential element of Wimbledon Grounds.

As part of the middle phase of the scheme, the company will provide and install a low-pressure hot water heating system and pipework to deliver low-temperature hot water via heat interface units to radiators in all



□ A computer-generated image of what Wimbledon Grounds will look like at dusk

the apartments across the seven-storey buildings.

It will also supply and equip the apartments with energy efficient mechanical ventilation heat recovery systems. Fire prevention sprinklers, sanitary ware and HPDE above ground drainage will also be fitted.

Completion of the new contract is scheduled for September 2021.

Managing Director Phil Leech commented: *"We are delighted that after being brought in from the start by supplying and installing the shell and core services we have now also been commissioned to complete the*

*apartment fit out on the middle and biggest phase of this major project.*

*"This contract is a tribute to the proven skills and expertise of our highly trained workforce which has made us the preferred choice of M&E services contractor for leading residential developers."*

## THE POWER BEHIND NINE ELMS POINT

A key part of the ongoing transformation of London's South Bank has been completed with the help of J S Wright.

Nine Elms Point at Vauxhall is a new landmark residential and retail development from Barratt London within the Nine Elms regeneration area, which extends from Vauxhall to Battersea.

J S Wright installed the mechanical services for 645 private and shared ownership apartments and penthouses within its seven metallic buildings, including one of 37 storeys, and a new flagship Sainsbury's superstore.

The residential element of Nine Elms Point also includes a concierge, gym, lounge and dining rooms, business suite, cinema room and basement car park.

Completing a £20million contract – at the time the biggest in the company's history – J S Wright

as lead coordinator provided the underfloor heating and ventilation services for all the apartments, including comfort cooling by fan coil units for selected properties.

The company also provided the hot and cold-water services including boosted cold-water distribution, sanitary ware, refuse chutes and domestic sprinklers for all the apartments.

J S Wright also installed the wet risers, a commercial sprinkler system for the Sainsbury's service yard and car park, and sprinklers for the large residential car park.

The company also fitted all the HVAC services within the commercial and gym areas and below ground drainage across the Sainsbury's podium level.

Nine Elms Point, located next to the future Nine Elms underground station and linked to the Nine Elms redevelopment by open space and landscaped raised gardens, has brought to more than 1,700 the number of apartments that J S Wright has equipped for Barratt London.



□ An exterior view of Nine Elms Point



□ An apartment shower room



□ Basement cold water booster set



# SHAUN WINS TOP TRAINING AWARD

Hard work, commitment and helpfulness have paid off for a J S Wright apprentice who has celebrated the completion of his training with a top regional award.

Shaun Donaldson, who works out of Head Office, was named as Mechanical Engineering Services Apprentice of the Year for the Midlands by leading industry training provider JTL.

One of more than 1,500 apprentices in their final year of training with JTL, Shaun received a trophy and a cheque for £100 at a celebratory event held at the Jurys Inn Hotel in Hinckley.

He is now in the running for the title of JTL Apprentice of the Year at the national awards which are scheduled to be held in London in October.

Having completed his NVQ Level 2 Diploma in Plumbing and Heating, Shaun is about to embark on his final Level 3 NVQ Plumbing course with the same provider, while also working on a multi-million-pound project to fit out hundreds of new apartments at The

Timber Yard in Birmingham.

Paul Walton, JTL Plumbing and Heating Training Officer, commented: *"Shaun is an extremely committed, conscientious and polite student - and from my first session with him he instantly showed maturity beyond his years."*

*"Due to his fantastic interpersonal skills, he is someone his classmates often go to for help and advice. This has made him extremely popular amongst his peers and helped him to achieve his Level 2 NVQ."*

Paul Millington, Associate Director and JSW Apprentice Academy Leader, added: *"This is an excellent achievement and thoroughly well deserved. Shaun's empathy, helpfulness and ability to confidently complete projects on time and to a high standard have been indispensable to the business."*

Shaun said: *"I am thrilled to have won this award and I would like to thank J S Wright and my JTL Training Officer for all their support. I could not be more excited about taking the next step to the national awards."*

*"I believe that to be successful in your apprenticeship you must be patient, hardworking and always be willing to listen and help others."*



□ Shaun Donaldson (left) is congratulated on receiving his award by Paul Millington, Leader of the JSW Apprentice Academy, at an event held just before the coronavirus lockdown

## SHORTLISTED FOR TALENT AND DIVERSITY

J S Wright has been shortlisted for prestigious new national awards for championing the importance of diversity and inclusion in the workplace.

The company is among the finalists in three categories of the 2020 BAME Apprenticeship Awards, run by Pearson, the world's learning company, and its partner Thinkfest.

The new awards aim to showcase the outstanding work and achievement of apprentices from Black, Asian, and Minority Ethnic groups and the support provided by employers and learning providers.

J S Wright is one of four companies shortlisted for the Construction Services Employer of the Year Award, and one of 13 finalists for the title of Small Medium Employer of the Year. Shaun Donaldson, a member of the company's team of mechanical

trainees, has also made the shortlist of ten for the Construction Services Apprentice of the Year Award.

Shaun's success follows his being named as Mechanical Engineering Services Apprentice of the Year for the Midlands by J S Wright's training provider JTL (see our separate story above). JTL is also among a shortlist of nine UK companies in the running for the Learning Provider of the Year Award.

Paul Millington, Associate Director and JSW Apprentice Academy Leader, said: *"We are delighted to have been shortlisted for these prestigious awards and special congratulations go to Shaun. As an outstanding apprentice, Shaun carries all our core values of quality, responsibility, collaboration, and integrity, which has enabled him to become an inspirational role model."*

Kasim Choudhry, Director of Thinkfest, said: *"We received more than 300 nominations for the apprentice shortlist across all*



*our categories - and well done to everyone who got shortlisted.*

*"The BAME Apprenticeship Awards aim to showcase talent and diversity within BAME communities, through the celebration of those working hard to break down barriers, challenge the norm and overcome adversity to achieve their goals through apprenticeships."*

*"The awards highlight the achievements of apprentices and the contribution of employers and learning providers."*

Cindy Rampersaud, Senior Vice-President of BTEC and Apprenticeships, Pearson, commented: *"It is incredibly important to attract and develop talent from all communities including BAME in order to establish an inclusive workplace culture in which we can all thrive. Championing diversity and inclusion is key to any sustainable business."*

The awards will be announced at a gala dinner in Birmingham on November 11.

### NEWS IN BRIEF

- The Whitechapel team have been joined by Nuzi Ermal, Labourer and Pasha Pehlivan, Sprinkler Fitter.
- Danny Gibbs has joined Bream Street as a Sprinkler Fitter.
- Isaac Daniels has been taken on as a Trainee Plumber at Stadia 3 Wimbledon.
- Congratulations to Scott Ramm, Plumber at Orchard Village, and his partner Sophie on the birth of their baby Nova on February 8.
- Congratulations to Gary Smith, Sprinkler Fitter at Keybridge, and his partner Hannah on the birth of Lennie on January 20.

### CONTACT

If you have any stories or pictures for the next issue of The Wright Standard, please contact Phil Leech at:

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